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2001

TOWN OF SHARON



SHARON PUBLIC LIBRARY
11 NORTH MAIN STREET
SHARON, MA 02067

ANNUAL WARRANT

with Report and Recommendations of the Finance Committee

TOWN ELECTION

Tuesday, May 1, 2001

7:00 A.M. - 8:00 P.M.

Sharon High School Gymnasium

ANNUAL TOWN MEETING

Monday, May 7, 2001

8:00 P.M. Meeting at the

Arthur E. Collins - Auditorium

Sharon High School, Pond Street

PLEASE BRING THIS REPORT TO THE MEETING

Registered voters of Sharon planning to attend this meeting
needing an ASL (American Sign Language) interpreter are
urged to call the Selectmen's Office - 781-784-1515

**YOU MUST BE A REGISTERED VOTER TO
ATTEND THIS MEETING**

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2001



OPEN WARRANT MEETING

Tuesday, April 24, 2001

8:00 P.M.

**Sharon Town Offices
Selectmen's Meeting Room
(Upper Level)**

INFORMAL DISCUSSION OF SPECIAL ARTICLES

FINANCE COMMITTEE INTRODUCTION

REFERENCE

Each year Sharon residents have the opportunity – and the civic responsibility – to determine the course of town government. Sharon's annual Town Meeting is a forum open to all registered voters where you may hear the opinions and concerns of your neighbors, ask questions of Town Board and Committee members, debate issues, and vote on the Town's budgets, zoning by-laws, capital spending, and other significant matters.

This year, you must make critical, difficult decisions. In addition to the usual Warrant articles, you will also be asked by other warrant articles to increase taxes to borrow for five construction projects and a land acquisition.

All of these construction projects are needed, and the Finance Committee commends the Town's recent efforts to coordinate capital planning. But we also believe the Town cannot afford to "have it all" – certainly not all in one year! Approval of all these requests will add approximately \$394/year to the taxes on a home valued at \$200,000. This will be in addition to any other tax increases that would normally result from annual budget increases and standard borrowings.

We recommend a yes vote on the articles regarding a few projects: the Senior Center, Cottage Street School, King Philip's Rock acquisition, and the System-wide School Design. We believe these projects represent the maximum the Town should try to finance at this time, and will keep the Town Building Committee from being over-burdened.

The capital projects are in addition to a significant proposed increase for operating budgets. This request is not caused by any unforeseeable financial crisis – quite the opposite! For the past two fiscal years, funding from the state has increased by 27.2% and 20.5%. The Town spent all of its revenue – and even needed an override last year to fund the teachers' contract. This year, state reimbursement is expected to increase less than 4%, and we have virtually no reserves to help us with any possible cash shortfall.

The Finance Committee is deeply troubled that, in a year of serious financial strain, we have not seen a greater attempt to curtail spending. Although the Town now faces the possibility of annual overrides for operating budgets, both the Selectmen and School Committee have increased personnel in their override budgets. We don't question the desirability of the additional staff, but we believe that we simply cannot afford them this year!

The Finance Committee reviews all Warrant articles and recommends action at Town Meeting. This Warrant includes recommendations for all those articles presented in time for such consideration. The Finance Committee will make its recommendation for late articles at Town Meeting. We encourage you to vote on Tuesday, May 1 and attend the open Warrant Meeting on Tuesday, April 24, to ask questions and gain additional information about all the articles. Then join your fellow citizens at the Annual Town Meeting on Monday, May 7 to listen, debate and decide.

THE FINANCE COMMITTEE

Thomas Gillen, Chair, Paul Pietal & Colleen Tuck, Vice-Chairs, William Heitin, Clerk
Paul Bergeron, Marc Bluestein, Paul Bouton, David Fixler,
Charles Goodman, David Grasfield, Daniel Sirkin

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ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the High School Gymnasium on Pond Street in said Sharon on Tuesday the first day of May A.D. 2001, at 7:00 A.M., and there to act on the following articles:

* * * * *

ARTICLE 1

To choose all necessary Town Offices as by law are required to be elected by ballot, and on the ballot prepared by the Town Clerk to wit: one member of the Board of Selectmen, three-year term; one member, Board of Assessors, three-year term; two members of the School Committee, three-year terms; one member of the Planning Board, five-year term; two Trustees of the Public Library, three-year terms; one member of the Housing Authority; and to determine any questions as by law are required to be determined by ballot, to wit:

QUESTION NO. 1

Shall the Town of Sharon be allowed to assess an additional \$ 1,039,961 in Real Estate and Personal Property Taxes for the purpose of defraying charges and expenses of the Town, including the Public Schools and Public Library, for the fiscal year beginning July First, Two Thousand One?

YES _____ NO _____

* * * * *

QUESTION NO. 2

Shall the Town of Sharon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to engage engineers, architects, and/or consultants for the purpose of preparing design plans and specifications, to include contract documents and estimates of probable construction costs for the renovation, alteration, rehabilitation and/or remodeling of the existing structures and the possible erection on the premises of a new building or buildings and for the costs of such construction, renovation, alteration, rehabilitation, and /or remodeling, originally equipping, and/or furnishing for the use of the following site for town administration offices, school administration offices, and public library:

That certain parcel of land as shown on "Plan of Lands in Sharon, Massachusetts showing lands, August 10, 1920, E. Northington, Engineer and received by the Norfolk County Registry of Deeds, August 18, 1920 and filed as Plan No. 4655, Page 96."

Said premises contain 161,172 square feet +/-, and consist of the entire block bounded by the South Pleasant, Chestnut, South Main and Station Streets, and are commonly known as the Wilber School property.

YES _____

NO _____

* * * * *

QUESTION NO. 3

Shall the Town of Sharon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for the costs of construction, renovation, alteration, rehabilitation, demolition or remodeling of the existing structure and the possible erection on the premises of a new building or buildings for the use of the Sacred Heart site, which is identified below, as a senior center:

Said property consists of 2.2 acres, more or less, and was acquired by the Town by deed of the Order of the Brothers of the Sacred Heart of New England, Inc. dated December 26, 1974, and recorded at the Norfolk County Registry of Deeds,

as authorized by vote of the Special Town Meeting of April 22, 1974, or as the same may be more particularly described.

YES _____

NO _____

* * * * *

QUESTION NO. 4

Shall the Town of Sharon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for the costs of the construction of athletic fields on a parcel of land located on Mountain Street known as the Mountain Street Landfill, more particularly described as follows:

PARCEL 1. The land marked "Frances R. Hudson Land - 24 acres, more or less - Assessors Plan 55R-14" on "Plan of Land in Sharon, Norfolk County, Massachusetts," dated December 1, 1965, by Walter L. Reeve," subject, however, to a twelve (12) foot right-of-way leading northerly from the end of Whippoorwill Road, so-called, and excluding the land marked "George T. Jackson" and the land marked "Henry Thomas."

PARCEL 2. The land marked "Area of this Parcel 5.3 acres, more or less" on the plan above mentioned, subject, however, to a twenty (20) foot right-of-way shown as Whippoorwill Road, and excluding the land marked "Carl L. Thomas" and the land marked "George T. Jackson."

The aforesaid being the land acquired by the Town by Order of Taking dated April 20, 1967, recorded with the Norfolk County Registry of Deeds on May 5, 1967.

YES _____

NO _____

* * * * *

QUESTION NO. 5

Shall the Town of Sharon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for the costs to supplement the sums raised under Article 9B of the May 10, 1999 Annual Town Meeting and Article 2 of the January 24, 2000 Special Town Meeting, for construction, originally equipping, furnishing, remodeling, reconstruction, and/or making extraordinary repairs to the Cottage Street School.

YES _____

NO _____

* * * * *

QUESTION NO. 6

Shall the Town of Sharon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for the cost to engage engineers, architects, construction management consultants and/or other consultants for the purpose of preparing design plans and specifications, to include contract documents and estimates of probable construction costs, for the following projects: (1) the renovation, expansion, rehabilitation and/or remodeling of the existing structure at the Middle School; (2) the renovation, expansion, rehabilitation and/or remodeling of the existing structure at the East Elementary School; (3) the renovation of a portion of the High School; (4) the renovation of a portion of the technology wiring infrastructure at the Heights Elementary School; and/or (5) the development, new construction, originally equipping, and furnishing for school use purposes the property owned by the Town and located at East Foxboro Street, being identified as that certain real estate described in Norfolk Registry of Deeds, Book 3985, Page 190, and conveyed to the Town of Sharon by Order of Taking dated May 17, 1962. The purpose of this design study will be to establish a phased construction schedule for the entire school system to be implemented over several years.

YES _____

NO _____

* * * * *

QUESTION NO. 7

Shall the Town of Sharon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase the fee and/or a conservation restriction for the following parcels of land or portions thereof:

The property shown as Block 5 on Sharon Assessors Map 15, containing 21 acres, more or less, situated off Mansfield Street, and more particularly described as Parcel No. 2 in a deed from Roslyn Siegel, individually and as she is executrix of the Estate of David Siegel, to Roslyn Siegel, dated December 16, 1987 and recorded in the Norfolk County Registry of Deeds in Book 7845, at Page 21; and the property shown as Block 2 on Sharon Assessors Map 15, containing 70 acres, more or less, situated off Mansfield Street, and more particularly described as Parcel 3 in the above-referenced deed, or as the same may be more particularly described.

YES _____

NO _____

* * * * *

QUESTION NO. 8

Shall the Town of Sharon accept Sections 3 through 7 of Chapter 44B of the General Laws, a summary of which appears below?

Sections 3 through 7 of Chapter 44B of the General Laws of Massachusetts, also known as the Community Preservation Act (the "Act"), establish a dedicated funding source to enable cities and towns to: (1) acquire open space, which includes land for park and recreational uses and the protection of public drinking water well fields, aquifers and recharge areas, wetlands, farm land, forests, marshes, beaches, scenic areas, wildlife preserves and other conservation areas; (2) acquire and restore historic buildings and sites; and (3) create affordable housing.

In Sharon, the funding source for these community preservation purposes will be a surcharge of 1% on the annual property tax assessed on real property and annual distributions made by the state from a trust fund created by the Act. If approved, the following will be exempt from the surcharge: (1) property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in Section 2 of the Act; (2) \$100,000 of the value of each taxable parcel of residential real property. A taxpayer receiving a regular property tax abatement or exemption will also receive a pro rata reduction in surcharge.

A Community Preservation Committee will be established by by-law to study community preservation resources, possibilities and needs and to make annual recommendations to Town Meeting on spending the funds. At least 10% of the funds for each fiscal year will be spent or reserved for later spending on each of the Act's three community preservation purposes: (1) open space (excluding land for recreational use); (2) historic resources; and (3) affordable housing.

YES _____

NO _____

QUESTION NO. 9

Shall the Board of Selectmen be authorized to grant licenses to restaurants and function rooms having a seating capacity of not less than 50 persons for the sale therein of wines and malt beverages (wines and beer, ale, and all other malt beverages)?

YES _____

NO _____

* * * * *

The following Articles will be acted on at the business meeting of this meeting, to be held by adjournment on Monday, May 7, 2001, at 8:00 P.M. at the Arthur E. Collins Auditorium, Pond Street.

ARTICLE 2

To choose four members of the Finance Committee for a three-year term, and member for a one year term, and to fill any vacancies on said committee.

BOARD OF SELECTMEN

* * * * *

ARTICLE 3

To act upon the reports as printed and to hear any other reports and to act thereon.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval. Vote: 8-0-1

* * * * *

ARTICLE 4

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in anyway relating thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

1) To change existing categories in the classification and pay schedules to new categories as follows, effective 7/1/99.

- Executive Category to Executive Category
 - Administrative, Technical and Professional Category to Management Professional Category
 - Industrial, Trade and Services Category to Labor Category
 - Office Occupation Classification to Office Clerical Category
- (These new classifications are listed under Appendix A and Appendix B of this printing.)

2) To create the position of Administrative Assistant to the Sharon Standing Building Committee under the Office Occupation Category, Group II with the following pay schedule, effective 2/21/00.

Step 1	Step 2	Step 3	Step 4	Step 5
\$11.54	\$12.32	\$13.20	\$14.10	\$15.42

3) To change the pay schedule for the position of Library Page effective July 1, 2000, as follows:

Step 1	Step 2	Step 3	Step 4
\$6.75/hr	\$6.95/hr	\$7.16/hr	\$7.37/hr

4) To create the position of Technical Support Specialist to the Treasurer under the Management Professional Category, MP-3 with the following pay Schedule, effective 10/30/00.

Step1	Step 2	Step 3	Step 4	Step 5
\$18.76	\$19.18	\$19.62	\$20.05	\$20.51
Step 6	Step 7	Step 8	Step 9	Max
\$20.96	\$21.44	\$21.92	\$22.42	\$22.92

6) To adjust the position of the Maintenance/Custodian for the Recreation Department under the Labor Category, L-4 with the following pay schedules, effective 2/15/01:

Step 1 \$15.28	Step 2 \$15.59	Step 3 \$15.90	Step 4 \$16.22	Step 5 \$16.54
Step 6 \$16.87	Step 7 \$17.21	Step 8 \$17.55	Step 9 \$17.91	Max \$18.26

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules Appendix A and Appendix B as of July 1, 2001, except as other dates are specified.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY JULY 1, 2001 - JUNE 30, 2002

SECTION 1.100 CLASSIFICATION SCHEDULE		SECTION 2.100 PAY SCHEDULE/ANNUALLY	
CODE			
E-1	Police Chief	\$	102,905
E-1	Superintendent of Public Works	\$	85,646
E-1	Fire Chief	\$	74,677
E-3	Treasurer/Collector D.P. Mgr.	\$	79,073*
E-3	Town Engineer	\$	70,000
E-3	Data Processing Systems Administrator	\$	68,657
E-3	Library Director	\$	65,511
E-3	Recreation Director	\$	63,000
E-3	Town Accountant	\$	60,756
E-4	Assistant Assessor	\$	57,210
E-4	Council on Aging Exec. Dir.	\$	50,525

* Includes Data Processing Manager additional compensation of \$9,713 per year.

SECTION 1.200
CLASSIFICATION SCHEDULE

ADMINISTRATIVE SECRETARY
BOARD OF SELECTMEN (HRLY)

SECTION 2.000
PAY SCHEDULE

Effective 7/1/01

Steps	Min	2	3	4	5	6	7	8	9	Max
hrlly	21.06	21.54	22.02	22.51	23.02	23.54	24.07	24.61	25.17	25.73

Note: Position is hereby entitled to benefits provided to ATP/MP Association per provisions of contract, on file in Town Accountant Offices, as follows: Article III "Longevity," Article IV "Leave," Article V "Sick Leave," Article VI "Hours of Work" (with premium rates applicable after 37.5 hrs/wk) Article VII "Miscellaneous Benefits" (J) Special Eyeglasses.

SECY-BOARD OF SELECT/ELEC. SECY (HRLY)

Steps	Min	2	3	4	5	6	7	8	9	Max
hrlly	14.97	15.26	15.57	15.88	16.20	16.53	16.86	17.20	17.54	17.88

Note: Position is hereby entitled to contract benefit provisions, on file in Town Accountant Offices, per Agreement between Town and Local 925 as follows: Article 7, "Hours of Work" Article 8 " Sick Leave," Article 9 "Vacations," Article 10 "Holiday," Article 12 "Insurance," Article 13(g) "Longevity," Article 17 "Bereavement Leave," Article 23(3) "Technological Change."

MISCELLANEOUS

SECTION 1.300		SECTION 2.300	
CLASSIFICATION SCHEDULE		PAY SCHEDULE	
EFFECTIVE JULY 1, 2001			
TITLE	STEP 1	STEP 2	STEP 3
VETERANS' AGENT (YRLY)			STEP 5
SEALER OF WEIGHTS/MEASURES (YRLY)			10,820.00
ANIMAL CONTROL OFFICER			3090.00
FILL-IN (DAILY/VACATION)			35.00/50.00
ANIMAL INSPECTOR (YRLY)			3,000.00
CUST/MAINT (HOURLY)	6.03	6.21	6.39
DPW TEMP/SUMMER			6.58
LABOR (HRLY)	7.52	8.24	9.01
LIBRARY PAGE (HRLY)	6.95	7.16	7.37
			7.59
ADM. SECRETARY -			
FINANCE COMM. (HRLY)	10.35	11.58	12.49
USER GROUP FACILITATOR(WKLY)			13.12
			15.14
			35.00
SUMMER EMPLOYMENT - PART-TIME			
EFFECTIVE May 1, 2001 (HRLY)			
	Step 1	Step 1****	
Waterfront Supervisor	11.54	13.00	
Swimming Instructor	7.74	9.00	
Lifeguard	6.96	8.00	
Head Attendant/Maint. Supv.	6.96	9.00	
Attendant/Maint.	6.18	8.00	
Sailing Supervisor	11.14	13.00	
Sailing Instructor	7.74	9.00	
Tag & Sticker Clerk	12.78	12.78	

***In the event of an affirmative General override vote in the election of May 1, 2001, these rates will apply.

NOTE: Executive and certain Miscellaneous Category positions represent the joint recommendations of the Personnel Board and the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

MANAGEMENT PROFESSIONAL CATEGORY (FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

SECTION 1.400 CLASSIFICATION SCHEDULE		SECTION 2.400 PAY SCHEDULE/HOURLY									
MP-0	Building Inspector**	MP-3	Athletic Supervisor Asst. Operations Supervisor Case Manager* Children's Service Librarian*** Engineering Aide/GIS Tech Engineering Aide/Health Agent Technical Services Librarian*** Technical Support Specialist								
MP-1	Health Administrator* Operations Supervisor Water Systems Supervisor Public Health Nurse*										
MP-2	Animal Control Officer* Asst. Recreation Director* Asst. Town Engineer Business Manager Conservation Agent Forestry & Grounds Supervisor Info Services/Asst. Library Dir	MP-4	Information Services Librarian*/***								
July 1, 1999 - June 30, 2000 3% increase											
Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max	
MP-0											
MP-1	21.24	21.72	22.21	22.71	23.22	23.74	24.28	24.82	25.38	25.96	
MP-2	19.85	20.30	20.75	21.22	21.70	22.19	22.69	23.20	23.72	24.26	
MP-3	18.21	18.62	19.04	19.47	19.91	20.35	20.82	21.28	21.76	22.25	
MP-4	16.56	16.93	17.31	17.70	18.10	18.51	18.92	19.34	19.79	20.23	

July 1, 2000 - June 30, 2001 3% increase

Grade	Min	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
MP-0	23.41	23.93	24.47	25.02	25.59	26.16	26.75	27.35	27.97	28.60	
MP-1	21.88	22.37	22.87	23.39	23.91	24.45	25.01	25.57	26.14	26.73	
MP-2	20.44	20.91	21.38	21.85	22.35	22.85	23.37	23.89	24.43	24.98	
MP-3	18.76	19.18	19.62	20.05	20.51	20.96	21.44	21.92	22.42	22.92	
MP-4	17.06	17.44	17.83	18.23	18.64	19.06	19.49	19.92	20.38	20.84	

July 1, 2001 - June 30, 2002 3% increase

Grade	Min	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
MP-0	24.11	24.65	25.20	25.77	26.36	26.94	27.55	28.17	28.81	29.46	
MP-1	22.53	23.05	23.56	24.09	24.63	25.19	25.76	26.33	26.92	27.54	
MP-2	21.06	21.54	22.02	22.51	23.02	23.54	24.07	24.61	25.17	25.73	
MP-3	19.32	19.76	20.20	20.65	21.12	21.59	22.08	22.58	23.09	23.60	
MP-4	17.57	17.96	18.37	18.77	19.20	19.64	20.07	20.52	20.99	21.46	

*The following positions work other than a 40 hour work week:

Information Services/Asst. Library Director 37.5 hours
 Public Health Nurse 28 hours
 Animal Control Officer 20 hours
 Asst. Recreation Director 37.5 hours
 Case Manager 28 hours
 Health Administrator 35 hours

**The Building Inspector was at a grade MP-1 for FY'00.

***The benefits are covered by the Office/Clerical category contract.

LABOR CATEGORY
(FORMERLY INDUSTRIAL, TRADE AND SERVICES CATEGORY)

SECTION 1.500
CLASSIFICATION SCHEDULE

SECTION 2.500
PAY SCHEDULE/HOURLY

L-1	Assistant Water Supervisor	L-4	Auto Equipment Operator Water Auto Equipment Operator Operations Maintenance Man/Custodian DPW Custodian Community Center
L-2	Master Mechanic Working Foreman Operations Working Foreman Water Working Foreman Forestry & Grnds Senior Water Systems Technician	L-5	
L-3	Aerial Lift (Truck Driver) Foreman Heavy Equipment Operator Night Custodian Water System Technician		

July 1, 1999 - June 30, 2000 3% increase

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
L-1	17.37	17.72	18.07	18.44	18.80	19.18	19.56	19.96	20.35	20.76
L-2	16.48	16.81	17.15	17.49	17.84	18.20	18.56	18.93	19.31	19.70
L-3	15.64	15.95	16.27	16.60	16.93	17.27	17.61	17.96	18.32	18.69
L-4	14.84	15.13	15.44	15.75	16.06	16.38	16.71	17.04	17.38	17.73
L-5	13.87	14.14	14.43	14.72	15.01	15.31	15.62	15.93	16.25	16.57

July 1, 2000 - June 30, 2001 3% increase

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
L-1	17.89	18.25	18.62	18.99	19.37	19.76	20.15	20.55	20.97	21.38
L-2	16.98	17.32	17.66	18.02	18.38	18.74	19.12	19.50	19.89	20.29
L-3	16.11	16.43	16.76	17.09	17.43	17.78	18.14	18.50	18.87	19.25
L-4	15.28	15.59	15.90	16.22	16.54	16.87	17.21	17.55	17.91	18.26
L-5	14.28	14.57	14.86	15.16	15.46	15.77	16.09	16.41	16.74	17.07

July 1, 2001 - June 30, 2002 3% increase

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
L-1	18.43	18.80	19.18	19.56	19.95	20.35	20.76	21.17	21.59	22.03
L-2	17.49	17.84	18.19	18.56	18.93	19.31	19.69	20.09	20.49	20.90
L-3	16.59	16.92	17.26	17.61	17.96	18.32	18.68	19.06	19.44	19.83
L-4	15.74	16.06	16.38	16.70	17.04	17.38	17.73	18.08	18.44	18.81
L-5	14.71	15.01	15.31	15.61	15.92	16.24	16.57	16.90	17.24	17.58

OFFICE CLERICAL CATEGORY
(FORMERLY OFFICE OCCUPATION CLASSIFICATION)

SECTION 1.600
CLASSIFICATION SCHEDULE

	SECTION 2.600 PAY SCHEDULE/HOURLY
OC-1 Assistant Accountant Assistant Collector Assistant Treasurer	OC-4b Bookkeeper Police Clerk Secretary to Operations Division Secretary to Recreation Dept. Secretary to Zoning Board Of Appeals
OC-2 Confidential Police Secretary	

OC-3a Administrative Asst.-Ex Dir COA Administrative Asst.-Assessor Assistant Town Clerk Circulation Supervisor Information Services Librarian	OC-5 Admin. Asst. to Planning Board Bus/Van Driver Secretary to Conservation Commission Secretary to Personnel Board Transportation Coordinator Admin. Asst. to Sharon Standing Bldg. Committee
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OC-3b Collections Supervisor Dispatcher* Treasury Supervisor (Payroll)	
--	--

OC-4a Administrative Asst. - Library Election & Registration Clerk Library Assistant Secretary to Building & Engineering Secretary to Fire Dept. Secretary to Water Dept. Secretary/Clerk Accounting Senior Assessor Clerk Technical Services Asst.	
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*Additional compensation Supervisor/Dispatcher \$25.00 per week.

SECTION 1.600
CLASSIFICATION SCHEDULE

SECTION 2.600
PAY SCHEDULE/HOURLY

July 1, 1999 - June 30, 2000 3% increase

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
OC-1	18.66	19.03	19.41	19.80	20.20	20.60	21.01	21.43	21.86	22.30
OC-2	16.81	17.15	17.49	17.84	18.20	18.56	18.93	19.31	19.69	20.08
OC-3a	15.71	16.02	16.34	16.67	17.00	17.34	17.69	18.04	18.40	18.77
OC-3b	14.89	15.19	15.49	15.80	16.12	16.44	16.77	17.11	17.45	17.80
OC-4a	14.11	14.39	14.68	14.97	15.27	15.58	15.89	16.21	16.53	16.86
OC-4b	13.38	13.65	13.92	14.20	14.48	14.77	15.06	15.36	15.67	15.98
OC-5	12.05	12.29	12.54	12.79	13.05	13.31	13.58	13.85	14.13	14.41

July 1, 2000 - June 30, 2001 3% increase

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
OC-1	19.22	19.60	19.99	20.39	20.81	21.22	21.64	22.07	22.52	22.97
OC-2	17.31	17.66	18.01	18.38	18.75	19.12	19.50	19.89	20.28	20.68
OC-3a	16.18	16.50	16.83	17.17	17.51	17.86	18.22	18.58	18.95	19.33
OC-3b	15.34	15.65	15.95	16.27	16.60	16.93	17.27	17.62	17.97	18.33
OC-4a	14.53	14.82	15.12	15.42	15.73	16.05	16.37	16.70	17.03	17.37
OC-4b	13.78	14.06	14.34	14.63	14.91	15.21	15.51	15.82	16.14	16.46
OC-5	12.41	12.66	12.92	13.17	13.44	13.71	13.99	14.27	14.55	14.84

July 1, 2001 - June 30, 2002 3% increase

FY	Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
2002											
	OC-1	19.80	20.19	20.59	21.00	21.43	21.86	22.29	22.73	23.20	23.66
	OC-2	17.83	18.19	18.55	18.92	19.30	19.68	20.09	20.49	20.89	21.31
	OC-3a	16.67	17.00	17.33	17.69	18.04	18.40	18.77	19.14	19.52	19.91
	OC-3b	15.80	16.12	16.43	16.76	17.10	17.44	17.79	18.15	18.51	18.88
	OC-4a	14.97	15.26	15.57	15.88	16.20	16.53	16.86	17.20	17.54	17.88
	OC-4b	14.19	14.47	14.76	15.06	15.36	15.67	15.99	16.30	16.62	16.96
	OC-5	12.78	13.04	13.30	13.57	13.84	14.12	14.41	14.70	14.99	15.29

PUBLIC SAFETY CATEGORY

SECTION 1.700		SECTION 2.700				
CLASSIFICATION SCHEDULE		PAY SCHEDULE/WEEKLY				
		POLICE DEPARTMENT				
		JULY 1, 2001 - JUNE 30, 2002				
TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Chief	PD-110					\$1,971.36*
Sergeant	PD-80					
Effective Date						
July 1,2000 (3%)						907.33**

Patrolman	PD-60	PD-60A	PD-60B	PD-60C	PD-60D
		1ST YR.	2ND YR.	3RD YR.	4TH YR.
Effective Date		Step 1	Step 2	Step 3	Step 4
July 1,2000		601.46	641.90	684.25	757.05**

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

DETECTIVE PATROLMAN	\$35.00 PER WEEK
POLICE PROSECUTOR	\$35.00 PER WEEK
MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$17.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$17.54 PER WEEK
DARE PROGRAM COORDINATOR	\$17.54 PER WEEK
CRIME PREVENTION OFFICER	\$17.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$17.54 PER WEEK
POLICE CLERK	\$10.00 PER WEEK***

*The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$1971.36 per week, effective 7/1/01 (Non-Civil Service).

**This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

***The Police Clerk while so designated by the Chief of Police shall receive a \$10.00 per week stipend not to be considered part of the base pay for service as Police Dispatcher.

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

POLICE CROSSING GUARDS*
7/1/01 to 6/30/02

	STEP 1	STEP 2	STEP 3
School Crossing Guard PD20	28.37	30.92	34.01
School Crossing Guard Supervisor PD20A			42.56

*PD20 and PD20A-The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

SUPERIOR OFFICERS
July 1, 2001 - June 30, 2002

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Lieutenant, Police Dept.					
July 1, 2001(3%)	1331.34	1371.27	1412.44	1454.79	1498.44
Jan. 1, 2002(1%)	1344.65	1384.98	1426.56	1469.34	1513.42

FIRE DEPARTMENT

SECTION 1.800
CLASSIFICATION SCHEDULE

SECTION 2.800
PAY SCHEDULE/WEEKLY

JULY 1, 2001 - JUNE 30, 2002

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5*
FIRE CHIEF	100					\$1,430.59
DEP FIRE CHIEF	99					\$1,230.41

*The pay of the Fire Chief, including all overtime pay, shall be limited to \$1,430.59 per week for fiscal year 2001-2002. The pay of the Deputy Fire Chief, including all overtime pay, shall be limited to \$1,230.41 per week for fiscal year 2001-2002.

JULY 1, 2001 - JUNE 30, 2002 (3%)

	TITLECODE	STEP 1	STEP 2	STEP 3	STEP 4
CAPT.	FD-90				915.21
Lt.	FD-80				905.43
FF.	FD-60	647.69	682.11	773.35	

Members of the Fire Department in the above classifications who become certified, are certified or are recertified as Emergency Medical Technicians shall receive an annual stipend. Employees not now certified will be given the opportunity to obtain such certification, one at a time. Employees taking the certification course a second or subsequent time will receive overtime payments and tuition reimbursement only upon passing the EMT examination and becoming certified.

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For Fire Science Course approved in advance by the Fire Chief and successfully passed and credits certified, members of the Fire Department in the above classifications shall receive additional compensation in each fiscal year in accordance with the following schedule:

FOR 15 COURSE CREDITS CERTIFIED	\$ 200 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	400 ANNUALLY
FOR AN ASSOCIATE'S DEGREE CERTIFIED	1,000 ANNUALLY
FOR A BACHELOR'S DEGREE CERTIFIED	1,500 ANNUALLY

Payments for Emergency Medical Technician Certification Program shall be made on the second pay in the month of November. Educational Incentive, effective 7/1/98, shall be added to base wage.

CALL FIREFIGHTERS
HOURLY COMPENSATION RATE

July 1, 1998 - June 30, 1999 10.00**

** This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

* * * * *

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee will make it recommendation at Town Meeting.

ARTICLE 5

To fix the compensation of elected officers, provide for a Reserve Fund, and to determine what sums of money the Town will raise and appropriate, including appropriation from other available funds, to defray charges and expenses of the Town, including debt and interest, for the Fiscal Year beginning July 1, 2001, or act in any way relating thereto.

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee will make its recommendation at Town Meeting.

ARTICLE 6

To hear the records of the donors of the Sharon Friends School Fund and to choose trustees of the School Funds and other officers not on the official ballot.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This is a standard pro-forma Article.

The Finance Committee recommends approval. Vote: 8-0-1

ARTICLE 7

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, by a combination thereof, or act in any way relative thereto.

TOWN ACCOUNTANT

FINANCE COMMITTEE RECOMMENDATION:

The Town pays for its retirement costs based on estimated actuarial needs provided by the Norfolk Retirement Board.

The Finance Committee recommends approval. Vote: 8-0-1

ARTICLE 8

To see if the Town will vote to raise and appropriate a sum of money for the purpose of services to perform an annual audit of accounts of the Town of Sharon for the fiscal year 2001 in accordance with Chapter 44, Section 40, of the General Laws of the Commonwealth, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof, or act in any way relative thereto.

TOWN ACCOUNTANT

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this article will appropriate the sum of not more than \$30,000 for the purpose of contracting an independent accounting firm to perform an annual audit of the Town's accounting records for the fiscal year ended 2001. As requested by the Finance Committee, the Town is in the process of requesting proposals from independent accounting firms.

The Finance Committee recommends approval. Vote: 8-0-1

* * * * *

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Standing Building Committee for the costs of construction, renovation, alteration, rehabilitation, demolition or remodeling of the existing structure and the possible erection on the premises of a new building or buildings for the use of the Sacred Heart site, which is identified below, as a senior center:

Said property consists of 2.2 acres, more or less, and was acquired by the Town by deed of the Order of the Brothers of the Sacred Heart of New England, Inc. dated December 26, 1974, and recorded at the Norfolk County Registry of Deeds, as authorized by vote of the Special Town Meeting of April 22, 1974;

and further to determine whether this appropriation shall be raised by borrowing or otherwise;

and further to determine whether this appropriation shall take effect only if the Town votes at an election to be held in accordance with G.L. c. 59, sec. 21C (m) to exempt the debt incurred herein from the provisions of Proposition 2 ½;

and further to authorize the Board of Selectmen to apply for and

accept grants for said costs;
or to take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this article would raise and appropriate \$3,000,000 for the design and construction of a new 12,500 square foot Senior Center; to be built at the site of the old Sacred Heart dormitories. The construction of this new facility will provide a modern building to meet the present and future needs of our senior population.

The Finance Committee recommends approval of this article. Vote 7-1-1

* * * * *

ARTICLE 10

To see if the Town will vote to authorize the Board of Selectmen to subject to a conservation restriction a certain portion of Town-owned property which property currently consists of 2.2 acres and in exchange therefor to accept the removal of an existing conservation restriction for a like-sized portion of an existing 32.8 area parcel of land also owned by the Town; both parcels are currently generally identified as the Sacred Heart Site. The areas to be exchanged are as shown on a sketch plan on file with the Town Clerk, which plan was prepared by the Sharon Engineering Department and is dated March 8, 2001.

Further, to see if the Town will authorize the Board of Selectmen and/or the Conservation Commission to petition the General Court of the Commonwealth of Massachusetts, the Secretary of Environmental Affairs, and/or such other state agencies or officials as may be required to permit such conveyance as described above; and

Further to authorize the Board of Selectmen and/or the Conservation Commission and/or such other Town agencies or officials as may be appropriate to take such other actions, execute such agreements and execute such other documents as may be required to accomplish the foregoing, or act in any way related thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Presently, a small portion (2.2 acres) of the land at Deborah Sampson Park - the portion containing the former Dorm Building - may be built upon. Acceptance of this Article will permit the Selectmen to begin the process of executing a "swap" in designation of 2 parcels of land in the Park. As a result, the Town will have

enough land to construct a Senior Center and an athletic facility, including a pool. The total amount of parkland will remain the same.

The Finance Committee recommends approval. Vote: 8-0-1

* * * * *

ARTICLE 11

To see of the Town will vote to raise and appropriate a sum of money to be added to the Conservation Commission Land Acquisition Account so that the Commission may acquire by gift, purchase, or eminent domain, under Massachusetts General Laws, Chapter 79, in the name of the Town the fee and/or a Conservation Restriction on the following parcels of land or portions thereof:

The property shown as Block 5 on Sharon Assessors Map 15, containing 21 acres, more or less, situated off Mansfield Street, and more particularly described as Parcel No. 2 in a deed from Roslyn Siegel, individually and as she is executrix of the Estate of David Siegel, to Roslyn Siegel, dated December 16, 1987 and recorded in the Norfolk County Registry of Deeds in Book 7845, at Page 21; and the property shown as Block 2 on Sharon Assessors Map 15, containing 70 acres, more or less, situated off Mansfield Street, and more particularly described as Parcel 3 in the above-referenced deed.

And further, to determine whether this appropriation shall be raised by borrowing or otherwise; and to authorize the Conservation Commission and/or the Board of Selectmen to enter into such agreements and execute such documents as may be necessary to accomplish the foregoing.

And further, to determine whether this appropriation shall take effect only if the Town votes at an election held in accordance with G.L. c. 59, § 21C(m) to exempt the debt incurred herein from the provisions of Proposition 2 ½.

Or act in any way related thereto.

CONSERVATION COMMISSION

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this article will allow the town to purchase the parcel of land off Mansfield Street known as the King Philip's Rock property. This property consists of approximately 91 acres with a purchase price of \$725,000. The acquisition of this property was approved as part of the Rattlesnake Hill article at the November special town meeting. However, the ballot question at the February election did not pass and the King Philip's property is being presented by itself, at this time. The Finance Committee is satisfied that

this property was appropriately appraised and that the purchase price accurately reflects the value of the land.

The Finance Committee recommends approval. Vote: 9-0-1

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ARTICLE 12

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Standing Building Committee, to engage engineers, architects, and/or consultants for the purpose of preparing design plans and specifications, to include contract documents and estimates of probable construction costs for the renovation, alteration, rehabilitation and/or remodeling of the existing structures and the possible erection on the premises of a new building or buildings and for the costs of such construction, renovation, alteration, rehabilitation, and /or remodeling, originally equipping, and/or furnishing for the use of the following site for town administration offices, school administration offices, and public library:

That certain parcel of land as shown on "Plan of lands is Sharon, Massachusetts showing lands, August 10, 1920, E. Northington, Engineer and received by the Norfolk County Registry of Deeds, August 18, 1920 and filed as Plan No. 4655, Page 96."

Said premises contain 161,172 square feet +/-, and consist of the entire block bounded by the South Pleasant, Chestnut, South Main and Station Streets, and are commonly known as the Wilber School property;

and further to determine whether this appropriation shall be raised by borrowing or otherwise;

and further to determine whether this appropriation shall take effect only if the Town votes at an election held in accordance with G.L. c. 59, sec. 21C(m) to exempt the debt incurred herein from the provisions of Proposition 2 ½;

and further to authorize the Board of Selectmen to apply for and accept grants for said costs;

or to take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will authorize the Town to renovate, rehabilitate and alter the Wilber School building for use as Town Administration offices, School Administration offices and a public library. The cost of the Wilber School renovation is currently estimated to be approximately \$16,000,000. As many Town residents know, the Wilber School project is the first step in the Town's long-term administration facilities use plan.

In principle, the Finance Committee has no objection to renovating the Wilber School – a historic Town landmark – for use as a public library and for offices for Town and school administration officials. However, the Finance Committee has serious concerns as to whether this year is an appropriate time for the Town to incur the large debt necessary to complete this project. Besides the other capital projects that are included in this year's Town Meeting Articles (e.g., Senior Center, Cottage Street School renovation), looming on the Town's financial horizon are other critical school renovation and construction projects that are currently estimated to cost approximately \$50,000,000. Given the deteriorating state of the nation's economy, the lesser amount of funds that the Town has been receiving from the State, and the Town's pressing financial challenges, we believe that before the Town approves a large scale borrowing project, the Town must vigorously scrutinize each project to determine its place in the Town's funding priorities. Unfortunately, at this time, it is our opinion that the Wilber School project, while desirable, does not withstand such scrutiny given the other pressing Town needs.

However, because the Finance Committee believes that the Wilber School Project has merit, we are willing to consider an amendment to this Article authorizing the Town to expend a limited amount of funds for the purpose of preparing design plans for the Wilber School Project.

The Finance Committee recommends indefinite postponement.

Vote: 5-3-1

* * * * *

ARTICLE 13

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money and to authorize the Board of Selectmen to maintain and make necessary repairs to preserve the building at the following site:

That certain parcel of land as shown on "Plan of lands is Sharon, Massachusetts showing lands, August 10, 1920, E. Northington, Engineer and received by the Norfolk County Registry of Deeds, August 18, 1920 and filed as Plan No. 4655, Page 96."

Said premises contain 161,172 square feet +/-, and consist of the entire block bounded by the South

Pleasant, Chestnut, South Main and Station Streets, and are commonly known as the Wilber School property;

and further to determine whether this appropriation shall be raised by borrowing or otherwise;

or to take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

If the Town does not approve Article 12, then no construction activity will be taking place at the site for the next year. In such event, it would be prudent for the town to take steps to preserve the asset. Approval of this Article will authorize the Town to spend \$150,000 to appropriately secure the Wilber School to prevent further deterioration during such time period.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 14

To see if the Town will vote to raise and appropriate a sum of money to the Standing Building Committee, to supplement the sums raised under Article 9B of the May 10, 1999 Annual Town Meeting and Article 2 of the January 24, 2000 Special Town Meeting, for construction, originally equipping, furnishing, remodeling, reconstruction, and/or making extraordinary repairs to the Cottage Street School;

and to determine whether this appropriation shall be raised by borrowing or otherwise;

and further to determine whether this appropriation shall take effect only if the Town votes at an election held in accordance with G.L. c. 59, §21C (m) to exempt the debt incurred herein from the provisions of Proposition 2½;

or to take any other action relative thereto.

SCHOOL COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this article will fund the construction and improvements at the Cottage Street Elementary School. This construction encompasses previously approved work that would have added a library/media center to this school as well as additional work that will include a new gymnasium, six additional classrooms and other upgraded space to

sufficiently address the long-term educational program needs. The reimbursement rate from the state for this project has been set a 67% due to last fall's approval for design costs for this project. The total cost before reimbursement will be approximately \$8.3 million.

This project is part of the overall system-wide school program that encompasses all of the town's school needs. It is the first step in a process that will also address the East Elementary School, the Middle School and the early childhood program needs. The Finance Committee recommends approval of this article. Vote 9-0-1.

The Finance Committee recommends approval. Vote: 9-0-1

* * * * *

ARTICLE 15

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Standing Building Committee, to engage engineers, architects, construction management consultants and/or other consultants for the purpose of preparing design plans and specifications, to include contract documents and estimates of probable construction costs, for the following projects: (1) the renovation, expansion, rehabilitation and/or remodeling of the existing structure at the Middle School; (2) the renovation, expansion, rehabilitation and/or remodeling of the existing structure at the East Elementary School; (3) the renovation of a portion of the High School; (4) the renovation of a portion of the technology wiring infrastructure at the Heights Elementary School; and/or (5) the development, new construction, originally equipping, and furnishing for school use purposes the property owned by the Town and located at East Foxboro Street, being identified as that certain real estate described in Norfolk Registry of Deeds, Book 3985, Page 190, and conveyed to the Town of Sharon by Order of Taking dated May 17, 1962. The purpose of this design study will be to establish a phased construction schedule for the entire school system to be implemented over several years;

and further to determine whether this appropriation shall be raised by borrowing or otherwise;

and further to determine whether this appropriation shall take effect only if the Town votes at an election held in accordance with G.L. c. 59, §21C (m) to exempt the debt incurred herein from the provisions of Proposition 2½;

or to take any other action relative thereto.

SCHOOL COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee unanimously supported the School Committee's request for the System-Wide Feasibility Study that led to the current design options. This article requests funding of \$2.5 million for the design of the remaining School Department building needs. The School Department has undertaken a comprehensive study of the entire school system. This study has outlined the need for improvements and additions in several areas: the Cottage Street School (construction money sought under article 14 of this year's warrant), East Elementary School, Sharon Middle School and the construction of an Early Childhood Center (intended for East Foxboro Street). The total cost of these projects will be approximately \$55 million.

Minority report:

The Finance Committee agrees with the needs outlined in the School Department's study, especially since it was a strong proponent of undertaking the comprehensive study. However, at this time, with many other capital project requests before the Town as well as requested increases to the operating budget, the Finance Committee feels that it would be in the Town's best interest to delay this article until the next Town Meeting. At that time, a re-assessment of the Town's financial status as well as the strength of the economy may well lead to a more favorable recommendation.

The Finance Committee recommends approval. Vote: 5-4-1

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ARTICLE 16

To see if the Town will vote to authorize the Board of Selectmen as Water Commissioners or the Board of Selectmen to acquire by gift, purchase or eminent domain, under Massachusetts General Laws, Chapter 79, in the name of the Town the fee in the following parcel of land:

The property now or formerly owned by The Rattlesnake Corporation, shown as Lot 26 on a plan entitled "Plan of Land Mountain Street in Sharon, Mass." dated April 19, 1996, prepared by Youngquist, James & Associates, Inc., which is on file with the Sharon Town Clerk. Said parcel contains 42,842 square feet (0.98) acres, more or less;

or as the same may be more particularly described, and to authorize the Board of Selectmen to enter into such agreements and execute such documents as may be necessary to accomplish the foregoing.

And further, to see if the Town will vote to raise and appropriate a sum of money for the costs of engineering, design, legal, consulting and/or permitting for the design and/or construction and also for the costs of such construction,

originally equipping and/or the furnishing of an above-ground water storage tank and a high pressure service district and other general municipal purposes related thereto;

and further to determine whether this appropriation shall be raised by taxation, by borrowing pursuant to Chapter 44, Sections 7 and/or 8 of the General Laws, by borrowing from the Massachusetts Water Pollution Abatement Trust, the State Revolving Fund, Chapter 29C of the General Laws, or otherwise, by payment out of the Water Surplus Fund through water receipts, water surplus, or betterments, as determined by the Board of Selectmen as Water Commissioners or the Board of Selectmen; and to authorize the Board of Selectmen to enter into such agreements and execute such documents as may be necessary to accomplish the foregoing; or to take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends indefinite postponement.
Vote 8-1-1.

* * * * *

ARTICLE 17

To see if the Town will vote to raise and appropriate a sum of money and to authorize the Board of Selectmen to cause the construction of athletic fields on a parcel of land located on Mountain Street known as the Mountain Street Landfill, more particularly described as follows:

PARCEL 1. The land marked "Frances R. Hudson Land - 24 acres, more or less - Assessors Plan 55R-14" on "Plan of Land in Sharon, Norfolk County, Massachusetts," dated December 1, 1965, by Walter L. Reeve," subject, however, to a twelve (12) foot right-of-way leading northerly from the end of Whipporwill Road, so-called, and excluding the land marked "George T. Jackson" and the land marked "Henry Thomas."

PARCEL 2. The land marked "Area of this Parcel 5.3 acres, more or less" on the plan above mentioned, subject, however, to a twenty (20) foot right-of-way shown as Whipporwill Road, and excluding the land marked "Carl L. Thomas" and the land marked "George T. Jackson."

The aforesaid being the land acquired by the Town by Order of Taking dated April 20, 1967, recorded with the Norfolk County Registry of Deeds on May 5, 1967.

Said appropriation shall supplement the appropriation previously authorized under Article 2 of the June 19, 1989 Special Town Meeting and/or under Article 20 of the May 9, 1988 Annual Town Meeting.

And further to determine whether this appropriation shall be raised by borrowing or otherwise.

And further to determine whether this appropriation shall take effect only if the Town votes at an election held in accordance with G.L. c. 59, § 21C(m) to exempt the debt incurred herein from the provisions of Proposition 2 ½; or to take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This article would allow the Selectmen to use money originally appropriated in 1988 and 1989 for the purposes of capping the landfill, plus an additional \$1.1 million, so as to construct playing fields on top of the landfill on Mountain Street.

When we supported the Selectmen's request last year to re-zone the landfill for future re-use, we did so with the explicit request and recommendation that the Selectmen would conduct public hearings to address the potential concerns of neighbors and parents whose children might use the fields, relating to gas emissions and other health concerns, lighting, traffic, etc. These public hearings have only now been scheduled for April and do not allow sufficient time for questions, comment, and reconsideration of this article.

Furthermore, in the current financial context of so many other projects, we believe that this Article does not represent the kind of priority to warrant a positive recommendation at this time.

The Finance Committee recommends indefinite postponement.
Vote 8-1-1.

* * * * *

ARTICLE 18

To see if the Town will vote to raise and appropriate a sum of money for the reconstructing or resurfacing of public ways and for original construction of sidewalks for the Department of Public Works; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

DEPARTMENT OF PUBLIC WORKS

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this article allows the town to borrow \$825,000 for the following Public Works projects:

- A. \$600,000 for street improvements**
- B. \$225,000 for sidewalk and curb construction and repair**

This recommendation is the yearly appropriation to maintain and improve the town’s infrastructure in accordance with the long-term plan of the Department of Public works.

The Finance Committee recommends approval. Vote: 9-0-1
* * * * *

ARTICLE 19

To see if the Town will vote to raise and appropriate a sum of money for the construction of a Vehicle Wash Facility and for the purchase of additional departmental equipment for the Department of Public Works; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

DEPARTMENT OF PUBLIC WORKS

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval. Vote: 9-0-1
* * * * *
ARTICLE 20

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing, and making extraordinary repairs to public school buildings, for reconstructing recreational and athletic facilities, and for the purchase of additional departmental equipment for the School Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

SCHOOL COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

This article encompasses the regular yearly capital requests of the School Committee. Included in this article are:

- \$12,000 Acoustical ceiling and wall tile for one classroom (Cottage Street)**
- \$20,000 Playground equipment (East Elementary)**

\$60,700	Correct flooding problem (East Elementary)
\$13,000	Playground fencing (Heights Elementary)
\$28,000	Acoustical ceiling tile (High School)
\$5,000	Choral risers for stage (High School)
\$7,000	Lighting for computer labs (Middle School)
\$65,000	Security and communication systems (all schools)
\$50,000	Regular replacement of student furniture (all schools)
\$48,748	Two vans to transport special education students
\$110,000	Technology equipment (all schools)
\$24,105	Upgrade cafeteria equipment (all schools)
\$7,500	Portable bleachers (High School)

Minority opinion

Several line items in this article cause some concern for a minority of the Finance Committee. Specifically, it was suggested that the purchase of playground equipment at East Elementary could wait until the pending reimbursable project is initiated. Also, there was concern for the change in the technology plans where newer equipment was being purchased for the elementary schools. Historically, the elementary schools would receive slightly older equipment from the Middle and High Schools while the newer equipment was introduced in the higher grades. Also, the timing of equipment purchases for elementary school labs that don't yet exist in full caused concern.

The Finance Committee recommends approval. Vote: 5-4-1

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ARTICLE 21

To see if the Town will vote to raise and appropriate a sum money for the purchase of an ambulance for the Fire Department and; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

FIRE DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee will make its recommendation at Town Meeting.

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ARTICLE 22

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing, and for making extraordinary repairs to the Community Center, for reconstructing recreational

and athletic facilities, the construction of a septic system at the Deborah Sampson Athletic Fields and for the purchase of additional departmental equipment for the Recreation Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

RECREATION DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this article allows the Town to borrow \$99,000 for the following Recreation Department projects;

- | | |
|---|----------|
| a. Memorial Beach Improvements to curtail erosion | \$50,000 |
| b. Community Center Improvements | \$14,000 |
| c. Septic system for ballfields at Deborah Sampson Park | \$25,000 |
| d. Recreation Department Equipment | \$10,000 |

The Finance Committee recommends approval. Vote: 7-1-1

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ARTICLE 23

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment for the Fire Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

FIRE DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this article will authorize \$55,000 for two capital expenditures by the Fire Department comprised of:

\$15,000 for personal computers, software and other related equipment. This will allow the Fire department to comply with the State requirement to use the Massachusetts Fire Incident Reporting System.

\$40,000 to purchase a four-wheel drive utility vehicle to be used as the Fire Chief's

command vehicle.

The Finance Committee recommends approval. Vote: 7-1-1

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ARTICLE 24

To see if the Town will vote to raise and appropriate a sum money for the purchase of additional departmental equipment for the Police Department and; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

POLICE DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article allows the Town to borrow \$26,000 to replace the Detective's vehicle.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 25

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment for the Public Library and; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

PUBLIC LIBRARY

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this article will allow the Public Library to purchase computer equipment that is capable of accessing the updated Old Colony Library Network. The current computer equipment at the Library is no longer sufficient to utilize the updated software required to access the new system. This request is for \$25,000 to purchase 20 computers, 10 for public use and 10 for library staff use. The Finance Committee has recommended that succeeding technology purchases of this nature be staggered over a four year cycle to ensure at least some of the equipment, preferably for public use, remains current with existing standards.

The Finance Committee recommends approval. Vote: 7-0-2

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ARTICLE 26

To see if the Town will vote to amend the Zoning By-Laws to add the following new Section 4360, entitled Conservation Subdivision Design, which would allow the Planning Board to grant a Special Permit for developments in the Rural, Suburban or Single Residence A districts, designed and developed with mixed uses, with open space used for recreational purposes as an integral characteristic of the development, in a way that departs from the zoning regulations concerning use of land or buildings, lot size, density, bulk or type of structure, lot coverage, or other requirements conventionally required in the district:

Section: 4360 - Conservation Subdivision Design (CSD)

4361. PURPOSE AND INTENT

1. The Primary Purposes for CSD are the following:
 - a. To allow for greater flexibility and creativity in the design of residential developments;
 - b. To encourage the permanent preservation of open space, agricultural land, forestry land, wildlife habitat, other natural resources including aquifers, waterbodies and wetlands, and historical and archeological resources in a manner that is consistent the town's comprehensive and open space plan;
 - c. To encourage a less sprawling and more efficient form of development that consumes less open land and conforms to existing topography and natural features better than a conventional or grid subdivision;
 - d. To minimize the total amount of disturbance on the site;
 - e. To further the goals and policies of the comprehensive and open space plans;
 - f. To facilitate the construction and maintenance of housing, streets, utilities, and public service in a more economical and efficient manner.
2. The Secondary Purposes for CSD are the following:
 - g. To preserve and protect agriculturally significant land;
 - h. To protect the value of real property;
 - i. To protect community water supplies;
 - j. To provide for a diversified housing stock;
 - k. To provide affordable housing to persons of low and moderate income.
 - l. To preserve and enhance the community character;

4362. ELIGIBILITY

1. Minimum Size of Tract. To be eligible for consideration as a CSD, the tract shall contain a minimum of ten (10) acres.

2. Zoning Classification. Only those tracts located in the Rural 1, Rural 2, Suburban 1, Suburban 2 and Single Residence A, shall be eligible for consideration as a CSD.

3. Contiguous Parcels. To be eligible for consideration as a CSD, the tract shall consist of a parcel or set of contiguous parcels.

4. Land Division. To be eligible for consideration as a CSD, the tract may be a subdivision or a division of land pursuant to G.L. c. 41, s. 81P, provided, however, that CSD may also be permitted where intended as a condominium on land not so divided or subdivided.

4363. DEFINITIONS - Terms used in this Section that are defined in Article V (Definitions) of the By-Law shall have the meaning set forth in Article V. For the purpose of this Section, the following terms shall have the following meaning

Conservation Subdivision Design (CSD) - A tract of land, designed and developed with mixed uses, with open space used for recreational purposes as an integral characteristic of the development, in a way that departs from the underlying zoning regulations concerning use of land or buildings, lot size, density, bulk or type of structure, lot coverage, or other requirements conventionally required in the district.

Usable Open Space - A parcel of land within the tract of land designated for a CSD, maintained and preserved for recreational and open space uses, and designed and intended for the use and enjoyment of residents and the general public. Usable open space shall include conservation use, historic preservation use, educational use, recreation use, park purposes, agriculture use, horticulture use, forestry use or for a combination of these uses including complementary structures, streets or parking areas and other improvements that are necessary and appropriate for the benefit and enjoyment of the usable open space, but in calculating the amount of usable open space to satisfy the requirements of this by-law, complementary structures, streets or parking areas and other improvements that are necessary and appropriate for the benefit and enjoyment of the usable open space shall not be included. In addition, usable open space shall not include designated yard areas accessory to dwelling units within the CSD.

Recreation Use - Land devoted to recreational enjoyment including sports fields, swimming facilities, hiking trails,

tennis courts, and facilities associated with these uses, including clubhouses, locker rooms and food service facilities.

Age Qualified Residences - Dwelling units intended and operated for occupancy by persons 55 years of age or older, and at least ninety-five (95%) percent of the occupied units are occupied by at least one person who is 55 years of age or older and with no more than one person who is younger than 55 years of age.

Below Market Value Residence - The determination of below market value made according to Executive Order 418 or any superceding order or legislation.

4364. SPECIAL PERMIT REQUIRED

The Planning Board may authorize a CSD pursuant to the grant of a special permit. Such special permits shall be acted upon in accordance with the following provisions:

PRE-APPLICATION

1. Conference. The applicant is very strongly encouraged to request a pre-application review at a regular business meeting of the Planning Board. If one is requested, the Planning Board shall invite the Conservation Commission, Board of Health, and the Zoning Board of Appeals. The purpose of a pre-application review is to minimize the applicant's costs of engineering and other technical experts, and to commence negotiations with the Planning Board at the earliest possible stage in the development. At the pre-application review, the applicant may outline the proposed CSD, seek preliminary feedback from the Planning Board and/or its technical experts, and set a timetable for submittal of a formal application. At the request of the applicant, and at the expense of the applicant, the Planning Board may engage technical experts to review the informal plans of the applicant and to facilitate submittal of a formal application for a CSD special permit.

2. Submittals. In order to facilitate review of the CSD at the pre-application stage, applicants are strongly encouraged to submit the following information:

- a. Site Context Map. This map illustrates the parcel in connection to its surrounding neighborhood. Based upon existing data sources and field inspections, it should show various kinds of major natural resource areas or features that cross parcel lines or that are located on adjoining lands. This map enables the Planning Board to understand the site in relation to what is occurring on adjacent properties.

- b. Existing Conditions/Site Analysis Map. This map familiarizes officials with existing conditions on the property. Based upon existing data sources and field inspections, this base map locates and describes noteworthy resources that should be left protected through sensitive subdivision layouts. These resources include wetlands, floodplains and steep slopes, but may also include mature undegraded woodlands, hedgerows, farmland, unique or special wildlife habitats, historic or cultural features (such as old structures or stone walls), unusual geologic formations and scenic views into and out from the property. By overlaying this plan onto a development plan the parties involved can clearly see where conservation priorities and desired development overlap/conflict.
- c. Other Information. In addition, applicants are invited to submit the information set forth in Section 4366 in a form acceptable to the Planning Board.

3. Site Visit. Applicants are encouraged to request a site visit by the Planning Board and/or its agents in order to facilitate pre-application review of the CSD. If one is requested, the Planning Board shall invite the Conservation Commission, Board of Health, Department of Public Works, Fire Department, and Building Inspector.

4. Design Criteria. The design process and criteria set forth below in Section 4365 should be discussed by the parties at the pre-application conference and site visit.

4365. DESIGN PROCESS

At the time of the application for a special permit for CSD in conformance with Section 4366, applicants are required to demonstrate to the Planning Board that the following Design Process was performed in accordance with the Land Subdivision Rules and Regulations of the Planning Board of the Town of Sharon.

Identifying Conservation Areas. Identify preservation land by two steps. First, Primary Conservation Areas such as wetlands and floodplains regulated by state or federal law) and Secondary Conservation Areas (including unprotected elements of the natural landscape such as steep slopes, mature woodlands, prime farmland, meadows, wildlife habitats and cultural features such as historic and archeological sites and scenic views) shall be identified and delineated. Second, the Potentially Developable Area will be identified and delineated. To the maximum extent feasible, the Potentially Developable Area shall consist of land outside identified Primary and Secondary Conservation Areas.

4366. PROCEDURES

1. Application. An application for a special permit for a CSD shall be submitted on the form(s) provided by the Planning Board in accordance with the Land Subdivision Rules and Regulations of the Planning Board. Applicants for CSD shall also file with the Planning Board twelve (12) copies of the following:

Concept Plan

The Concept Plan shall include a Sketch Plan and a Yield Plan. The applicant shall submit both the Site Context Map and Existing Conditions/Site Analysis Map prepared according to Section 4364. Additional information reasonably necessary to make the determinations and assessments cited herein shall be provided, including existing site contour maps and existing current soil maps.

a. Sketch Plan.

The Sketch Plan shall address the general features of the land, and give approximate configurations of the lots, open space, and roadways.

(1) Quality Standards.

Engineering specifications as to scale, number of copies, sheet size, and other requirements shall conform to those specified by the Planning Board Rules and Regulations for Subdivisions.

(2) Required Content.

The Sketch Plan shall include the following:

- (a) The subdivision name, boundaries, north point, date, legend, title "Concept Plan," and scale;
- (b) The names of the record owner and the applicant and licensed professional who prepared the plans;
- (c) The names, approximate location, and widths of adjacent streets;
- (d) The proposed topography of the land shown at a contour interval no greater than + or - two (2) feet. Elevations shall be referred to mean sea level or as specified in the Land Subdivision Rules and Regulations of the Planning Board;
- (e) The location of existing landscape features including forests, farm fields, meadows, wetlands, waterbodies,

archeological and historic structures or points of interest, rock outcrops, boulder fields, stone walls, cliffs, high points, major long views, forest glades, major tree groupings, noteworthy tree specimens, and habitats of endangered or threatened wildlife, as identified as primary and secondary resources according to Section 4364(2)b. Proposals for all site features to be preserved, demolished, or moved shall be noted on the Sketch Plan;

- (f) All on-site local, state, and federal regulatory resource boundaries and buffer zones shall be clearly identified and all wetland flag locations shall be numbered and placed upon the Sketch Plan;
- (g) Lines showing proposed private residential lots with approximate areas and frontage dimensions;
- (h) All existing and proposed features and amenities including trails, recreation areas, pedestrian and bicycle paths, community buildings, off-street parking areas, shall be shown on the plan and described in a brief narrative explanation where appropriate;
- (i) The existing and proposed lines of streets, ways, common driveways, easements and any parcel of land intended to be dedicated for public use or to be reserved by deed covenant for use of all property owners in the subdivision, or parcels of land or lots to be used for any purpose other than private residential shall be so designated within the subdivision in a general manner;
- (j) Proposed roadway grades;
- (k) Official soil percolation tests for the purpose of siting wastewater treatment options are not required for the Concept Plan. However, a narrative explanation shall be prepared by a certified Professional Engineer detailing the proposed wastewater systems that will be utilized by the development and its likely impacts on-site and to any abutting parcels of land. For example, the narrative will specify whether individual on-site or off-site systems, shared systems, alternative to Title V systems, or any combination of these or other methods will be utilized;
- (l) A narrative explanation prepared by a certified Professional Engineer proposing systems for stormwater drainage and its likely impacts on-site and to any abutting parcels of land. For example, the narrative will specify whether soft or hard engineering methods

will be used and the number of any detention/retention basins or infiltrating catch basins, it is not intended to include specific pipe sizes. Any information needed to justify this proposal should be included in the narrative. The approximate location of any stormwater management detention/retention basins shall be shown on the plan and accompanied by a conceptual landscaping plan;

- (m) A narrative explanation prepared by a certified Professional Engineer, detailing the proposed drinking water supply system;
- (n) A narrative explanation of the proposed quality, quantity, use and ownership of the open space. Open space parcels shall be clearly shown on the plan;
- (o) All proposed landscaped and buffer areas shall be noted on the plan and generally explained in a narrative;
- (p) A list of all legal documents necessary for implementation of the proposed development, including any Conservation Restrictions, land transfers, and Master Deeds, with an accompanying narrative explaining their general purpose;
- (q) A narrative indicating all requested waivers, reductions, and/or modifications as permitted within the requirements of this bylaw.

b. Yield Plan.

Applicant shall submit a narrative explanation detailing the results of the determination of any proposed allocation of yield determined according to Section 4367, Basic Maximum Number of Lots, Units and Bedrooms.

c. Relationship between Concept Plan and Definitive Subdivision Plan.

The Concept Plan special permit shall be reconsidered if there is substantial variation between the Definitive Subdivision Plan and the Concept Plan. If the Planning Board finds that a substantial variation exists, it shall hold a public hearing on the modifications to the Concept Plan. A substantial variation shall be any of the following:

- (1) an increase in the number of building lots;
- (2) a significant decrease in the open space acreage;
- (3) a significant change in the lot layout;
- (4) a significant change in the general development pattern which adversely affects natural landscape features and

- open space preservation;
- (5) significant changes to the stormwater management facilities; and/or
 - (6) significant changes in the wastewater management systems.

2. Procedures.

Whenever an application for a CSD special permit is filed with the Planning Board, the applicant shall also file, within five (5) working days of the filing of the completed application, copies of the application, accompanying development plan, and other documentation, to the Board of Health, Conservation Commission, Building Inspector, Department of Public Works, Police Chief, Fire Chief, and Town Engineer for their consideration, review, and report. The applicant shall furnish the copies necessary to fulfill this requirement. Reports from other boards and officials shall be submitted to the Planning Board within thirty-five (35) days of receipt of the reviewing party of all of the required materials; failure of these reviewing parties to make recommendations after having received copies of all such required materials shall be deemed a lack of opposition thereto. In the event that the public hearing by the Planning Board is held prior to the expiration of the thirty-five (35) day period, the Planning Board shall continue the public hearing to permit the formal submission of reports and recommendations within that thirty-five (35) day period. The Decision/Findings of the Planning Board shall contain, in writing, an explanation for any departures from the recommendations of any reviewing party.

3. Other Information.

The submittals and permits of this section shall be in addition to any other requirements of the Subdivision Control Law or any other provisions of this Zoning Bylaw. To the extent permitted by law, the Planning Board shall coordinate the public hearing required for any application for a special permit for a CSD with the public hearing required for approval of a definitive subdivision plan.

4367. BASIC MAXIMUM NUMBER OF LOTS, UNITS, AND BEDROOMS

The Basic Maximum Number shall be derived from a Yield Plan. The Yield Plan shall show the maximum number of lots (or dwelling units) that could be placed upon the site under a conventional subdivision. The Yield Plan shall contain the information required for a Sketch Plan as set forth above in Section 4366. The proponent shall have the burden of proof with regard to the Basic Maximum Number of lots (or dwelling units) resulting from the design and engineering specifications shown on the Yield Plan. The allowable number of dwelling units within a CSD shall

be as follows:

1. In the case of single family residences, the maximum number of lots (or dwelling units) allowed in the CSD shall be the maximum number of lots (or dwelling units) that could be placed upon the site under a conventional subdivision;
2. In the case of multiple-family residences (with no more than two bedrooms per dwelling unit), the allowable number of dwelling units shall not exceed one and a half (1½) times the allowable number of conventional lots;
3. In the case of age qualified residences (with no more than two bedrooms per dwelling unit), the allowable number of dwelling units shall not exceed two (2) times the allowable number of conventional lots;
4. At least ten (10%) percent of residences of each type must be classified as below market residences, with the determination of below market value made according to Executive Order 418 or any superceding order or legislation.

4368. REDUCTION OF DIMENSIONAL REQUIREMENTS

The Planning Board encourages applicants to modify lot size, shape, and other dimensional requirements for lots within a CSD, subject to the following limitations:

1. Lots having reduced area or frontage shall not have frontage on a street other than a street created by the CSD; provided, however, that the Planning Board may waive this requirement where it is determined that such reduced lot(s) will further the goals of this bylaw.
2. At least fifty (50%) percent of the required setbacks for the district shall be maintained in the CSD unless a reduction is otherwise authorized by the Planning Board.

4369. OPEN SPACE REQUIREMENTS

1. Open Space. A minimum of fifty (50%) percent of the CSD shall be open space. Any proposed open space, unless conveyed to the Town or its Conservation Commission, shall be subject to a recorded restriction enforceable by the Town, providing that such land shall be perpetually kept in an open state, that it shall be preserved exclusively for the purposes set forth herein, and that it shall be maintained in a manner which will ensure its suitability for its intended purposes.
 - a. The percentage of the minimum required open space that is wetlands shall not normally exceed the percentage of the tract which is wetlands; provided, however, that

the applicant may include a greater percentage of wetlands in such open space upon a demonstration that such inclusion promotes the purposes of this bylaw.

- b. The open space shall be contiguous. Contiguous shall be defined as being connected. Open Space will still be considered connected if it is separated by a roadway or an accessory amenity. The Planning Board may waive this requirement for all or part of the required open space where it is determined that allowing noncontiguous open space will promote the goals of this bylaw and/or protect identified primary and secondary conservation areas.
- c. The open space shall be used for wildlife habitat and conservation and the following additional purposes: historic preservation, education, outdoor education, recreation, park purposes, agriculture, horticulture, forestry, a combination of these uses, and shall be served by suitable access for such purposes. The Planning Board may permit up to ten (10%) percent of the open space to be paved or built upon for structures accessory to the dedicated use or uses of such open space such as pedestrian walks and bike paths.
- d. Wastewater and stormwater management systems serving the CSD may be located within the open space. Surface systems, such as retention and detention ponds, shall not qualify towards the minimum open space required.

2. Ownership of the Open Space. The open space shall, at the Planning Board's election, be conveyed to:

- a. The Town or its Conservation Commission;
- b. A nonprofit organization, the principal purpose of which is the conservation of open space and any of the purposes for such open space set forth above;
- c. A corporation or trust owned jointly or in common by the owners of lots within the CSD. If such corporation or trust is utilized, ownership thereof shall pass with conveyance of the lots in perpetuity. Maintenance of such open space and facilities shall be permanently guaranteed by such corporation or trust which shall provide for mandatory assessments for maintenance expenses to each lot. Each such trust or corporation shall be deemed to have assented to allow the Town to perform maintenance of such open space and facilities, if the trust or corporation fails to provide adequate maintenance, and shall grant the Town an easement for this purpose. In such event, the Town shall first

provide fourteen (14) days written notice to the trust or corporation as to the inadequate maintenance, and, if the trust or corporation fails to complete such maintenance, the Town may perform it. Each individual deed, and the deed or trust or articles of incorporation, shall include provisions designed to effect these provisions. Documents creating such trust or corporation shall be submitted to the Planning Board for approval, and shall thereafter be recorded.

4370. DESIGN STANDARDS

The following Generic and Site Specific Design Standards shall apply to all CSD's and shall govern the development and design process:

1. Generic Design Standards
 - a. The landscape shall be preserved in its natural state, insofar as practicable, by minimizing tree and soil removal. Any grade changes shall be in keeping with the general appearance of the neighboring developed areas. The orientation of individual building sites shall be such as to maintain maximum natural topography and cover. Topography, tree cover, and natural drainage ways shall be treated as fixed determinants of road and lot configuration rather than as malleable elements that can be changed to follow a preferred development scheme.
 - b. Streets shall be designed and located in such a manner as to maintain and preserve natural topography, significant landmarks, and trees; to minimize cut and fill; and to preserve and enhance views and vistas on or off the subject parcel.
 - c. Mixed-use development shall be related harmoniously to the terrain and the use, scale, and architecture of existing buildings in the vicinity that have functional or visual relationship to the proposed buildings. Proposed buildings shall be related to their surroundings.
 - d. All open space (landscaped and usable) shall be designed to add to the visual amenities of the area by maximizing its visibility for persons passing the site or overlooking it from nearby properties.
 - e. The removal or disruption of historic, traditional or significant uses, structures, or architectural elements shall be minimized insofar as practicable, whether these exist on the site or on adjacent properties.

2. Site Specific Design Standards

- a. Mix of Housing Types. The CSD may consist of any combination of single family, two family and multifamily residential structures. A multifamily structure shall not contain more than six (6) dwelling units. Residential structures shall be oriented toward the street serving the premises and not the required parking area.
- b. Parking. Each dwelling unit shall be served by off street parking spaces as specified in Section 3143. Parking spaces in front of garages may count in this computation. All parking areas with greater than eight (8) spaces shall be screened from view.
- c. Buffer Areas. A buffer area of twenty (20) feet shall be provided at the following locations: (a) perimeter of the property where it abuts residentially zoned and occupied properties; and (b) existing public ways. Driveways necessary for access and egress to and from the tract may cross such buffer areas. No vegetation in this buffer area will be disturbed, destroyed or removed, except for normal maintenance of structures and landscapes approved as part of the project. The Planning Board may waive the buffer requirement in these locations when it determines that a smaller buffer (or no buffer) will suffice to accomplish the objectives set forth herein.
- d. Drainage. The Planning Board shall encourage the use of "soft" (non-structural) stormwater management techniques (such as swales) and other drainage techniques that reduce impervious surface and enable infiltration where appropriate.
- e. Common/Shared Driveways. A common or shared driveway may serve a maximum number of two (2) single family units.
- f. Screening and Landscaping. All structural surface stormwater management facilities shall be accompanied by a conceptual landscape plan.
- g. On-site Pedestrian and Bicycle Circulation. Walkways and/or bicycle paths shall be provided to link residences with parking areas, recreation facilities (including parkland and open space) and adjacent land uses where appropriate.
- h. Natural Vegetation. At least twenty-five (25%) percent of the total area of the total tract shall be natural

vegetation area.

4371. DECISION OF THE PLANNING BOARD

The Planning Board shall hold a public hearing, for which notice has been given as provided in M.G.L. Chapter 40A, Section 11 within sixty-five (65) days from the date of filing of such application. The decision of the Planning Board shall be made within ninety (90) days following the date of such public hearing. The required time limits for a public hearing and said action, may be extended by written agreement between the petitioner and the special permit granting authority.

The Planning Board may grant a special permit for a CSD if it determines that the proposed CSD has less detrimental impact on the tract than a conventional development proposed for the tract, after considering the following factors:

1. Whether the CSD meets the criteria for flexible development 4351(a), (b), (d), (e), (f), (g), (h) subsections 1-5) as well as achieves greater flexibility and creativity in the design of residential developments than a conventional plan;
2. Whether the CSD promotes permanent preservation of open space, agricultural land forestry land, other natural resources including waterbodies and wetlands, and historical and archeological resources;
3. Whether the CSD promotes a less sprawling and more efficient form of development that consumes less open land and conforms to existing topography and natural features better than a conventional subdivision;
4. Whether the CSD reduces the total amount of disturbance on the site;
5. Whether the CSD furthers the goals and policies of the open space and comprehensive plan;
6. Whether the CSD facilitates the construction and maintenance of streets, utilities, and public service in a more economical and efficient manner.
7. Whether the Concept Plan and its supporting narrative documentation complies with all sections of this zoning bylaw.

Or take any other action relative thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

As Planning Board hearings had not taken place prior to the publication deadline, the Finance Committee will make its recommendation at Town Meeting.

ARTICLE 27

To see if the Town will vote to amend Section 4360 of the Zoning By-laws of the Town, Conservation Subdivision Design, by adding a new section, which will be Section 4370, to allow a recreational component, including a golf course, to a Conservation Subdivision Design, and renumbering the existing Sections 4370 and 4371 accordingly, so that the new Section 4370 will read as follows:

4370. RECREATIONAL SUBDIVISION

1. Any CSD of at least one hundred and fifty (150) acres in size may contain a recreational component including a golf course.
2. When a golf course is included, the acreage including incidental structures and uses, shall not be included in the land used to calculate the maximum number of dwelling units that can be constructed.
3. Uses which are incidental to these recreational uses include:
 - a. club house;
 - b. restaurant;
 - c. function hall;
 - d. putting or practice greens;
 - e. driving ranges;
 - f. a pro shop;
 - g. lounge;
 - h. ancillary buildings which are incidental to the recreational use;
 - i. the illumination of parking areas and other outdoor areas used at night;
 - j. wastewater treatment facilities; and
 - k. any other uses that the Planning Board may approve which are customarily incidental to such recreational use.
4. A golf course shall be designed and maintained using Integrated Pest Management techniques.
5. All water used on the Golf course must be returned to the watershed from which it is taken. An exception for up to ten (10%) percent of the usage can be made for

surface evaporation.

6. In order to ensure compliance with the limitations imposed on the golf course, the developer must supply an annual bond to the Town sufficient to ensure that the Town has the capacity to monitor compliance with said restrictions. This bond amount will be set during the special permit process and will be adjusted every year for the change in the Boston area CPI as reported by the Federal Bureau of Labor Statistics. Failure to pay the bond shall result in revocation of the permit to operate the golf course.

Or take any other action relative thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

As Planning Board hearings had not taken place prior to the publication deadline, the Finance Committee will make its recommendation at Town Meeting.

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ARTICLE 28

To see if the Town will vote to amend the Sharon Zoning By-Laws by deleting the existing Section 6224 in its entirety, renumbering Section 6225 as Section 6224 and inserting a new Section 6230, which shall establish the procedures for applications to the Board of Appeals for comprehensive permits granted under G.L. c. 40B, the Anti-Snob Zoning Act, which Act is intended to facilitate the development of affordable housing in Massachusetts. The new Section 6224 shall read as follows:

6230. Comprehensive Permits. Comprehensive permits may be issued by the Board of Appeals in accordance with the following rules and policies.

6231. Purpose and Context. These rules establish procedures for applications to the Board of Appeals for comprehensive permits granted under the Anti-Snob Zoning Act (Chapter 774 of the Acts of 1969), G.L. c. 40B, §§ 20-23. They are required by G.L. c. 40B, § 21, as amended by Stat. 1989, c. 593, and by 760 CMR 31.02. The purpose of that Act and these rules is to facilitate the development of affordable housing in Massachusetts. Further explanation of the background and purpose is provided in the regulations of the Housing Appeals Committee, 760 CMR 30.01.

These rules alone are not sufficient to describe comprehensive permit procedures before the zoning board of

appeals. They must be read in conjunction with and implemented in a manner consistent with the complete regulations of the Housing Appeals Committee, 760 CMR 30.00 and 31.00 and with the Guidelines for Local Review of Comprehensive Permits, published periodically by the Department of Housing and Community Development and with the Town of Sharon's Guidelines for Development Under the New England Fund (NEF), as the same are to be enacted as may be amended from time to time. In addition, the Board's general rules for conduct of hearings under M.G.L. c. 40A apply to comprehensive permit applications. In case of inconsistency or conflict between those general rules for conduct and these rules, these rules shall govern.

6232. Definitions

a. **Board** means the Board of Appeals established under M.G.L. c. 40A, § 12.

b. **Local board** means any local board or official, including, but not limited to any board of survey; board of health; planning board; conservation commission; historical commission; water, sewer, or other commission or district; fire, police, traffic, or other department; building inspector or similar official or board; or board of selectmen. All boards, regardless of their geographical jurisdiction or their source of authority (that is, including boards created by special acts of the legislature or by other legislative action) shall be deemed local boards if they perform functions usually performed by locally created boards.

6233. Filing, Time Limits, and Notice.

a. The application for a comprehensive permit shall consist of:

(1) Preliminary site development plans showing the locations and outlines of proposed buildings; the proposed locations, general dimensions and materials for streets, drives, parking areas, walks and paved areas; and proposed landscaping improvements and open areas within the site. An applicant proposing to construct or rehabilitate four or fewer units may submit a sketch of the matters in sections 3.01(a) and 3.01(c), below, which need not have an architect's signature. All structures of five or more units must have site development plans signed by a registered architect;

(2) A report on existing site conditions and a summary

of conditions in the surrounding areas, showing the location and nature of existing buildings, existing street elevations, traffic patterns and character of open areas, if any, in the neighborhood. This submission may be combined with that required in section 6233.a(i), above;

(3) Preliminary, scaled, architectural drawings. For each building the drawings shall be signed by a registered architect, and shall include typical floor plans, typical elevations, and sections, and shall identify construction type and exterior finish;

(4) A tabulation of proposed buildings by type, size (number of bedrooms, floor area) and ground coverage, and a summary showing the percentage of the tract to be occupied by buildings, by parking and other paved vehicular areas, and by open areas;

(5) Where a subdivision of land is involved, a preliminary subdivision plan;

(6) A preliminary utilities plan showing the proposed location and types of sewage, drainage, and water facilities, including hydrants;

(7) Documents showing that the applicant fulfills the jurisdictional requirements of 760 CMR 31.01, that is,

(a) the applicant shall be a public agency, a non-profit organization, or a limited dividend organization,

(b) the project shall be fundable by a subsidizing agency under a low and moderate income housing subsidy program¹, and

(c) the applicant shall control the site;

(8) A list of requested exceptions to local requirements and regulations, including local codes, ordinances, by-laws or regulations; and

(9) The Site Approval Letter from the subsidizing agency.

b. The application shall be accompanied by a filing fee

¹ Local initiative proposals eligible for comprehensive permits pursuant to 760 CMR 45.04 also satisfy this jurisdictional requirement.

based upon the number of proposed housing units of:

(1) For Limited Dividend Organizations - \$100 per unit.

(2) For Non-Profit Organizations - \$50 per unit.

(3) For Public Agencies - \$0.

(4) There shall be no filing fee for any project proposed as a Local Initiative pursuant to 760 CMR 45.00.

(5) In addition, the applicant shall be responsible for paying all legal advertisement costs.

c. Within seven days of filing of the application, the Board shall notify each local official of the application by sending such official a copy of the list required by 6233.a(8), above. Based upon that list, it shall also, within the same seven days, invite the participation of each local official who has a substantial interest in the application by providing such official with a copy of the entire application. All abutters and parties in interest shall be notified of the public hearing, pursuant to G.L. c. 40A, § 11.

6234. Review Fees

a. If, after receiving an application, the Board determines that in order to review that application it requires technical advice unavailable from municipal employees, it may employ outside consultants. Whenever possible it shall work cooperatively with the applicant to identify appropriate consultants and to negotiate payment of part or all of consultant fees by the applicant. Alternatively, the Board may, by majority vote, require that the applicant pay a reasonable review fee for the employment of outside consultants chosen by the Board alone.

b. A review fee may be imposed only if:

(1) the work of the consultant consists of review of studies prepared on behalf of the applicant, and not of independent studies on behalf of the Board,

(2) the work is in connection with the applicant's specific project, and

(3) all written results and reports are made part of the record before the board.

c. A review fee may be imposed only after the Board has

complied with the Uniform Procurement Act, M.G.L. c. 30B, §§ 1-19 and the following additional requirements:

(1) the applicant shall be given five days notice and opportunity to attach written comments to the invitation for bids or request for proposals;

(2) at least three bona fide bids or proposals shall be received; and

(3) the applicant shall be given five days notice and opportunity to comment on all bids or proposals prior to the selection of the consultant and the award of a contract.

(4) A bona fide bid or proposal shall include:

(a) the name of each person performing the work,

(b) the educational and professional credentials of each person performing the work,

(c) the work experience of each person performing the work,

(d) a description of the work to be performed,

(e) the hourly rate charged by each person performing the work, and

(f) all other expenses to be incurred.

d. All fees assessed pursuant to this section shall be reasonable in light of:

(1) the complexity of the proposed project as a whole,

(2) the complexity of particular technical issues,

(3) the number of housing units proposed,

(4) the size and character of the site,

(5) the projected construction costs, and

(6) fees charged by similar consultants in the area.

As a general rule, the Board will not assess any fee greater than the amount which might be appropriated from town or city funds to review a similar town or city project.

e. Any invitation for bids or request for proposals shall

indicate that award of the contract is contingent upon payment of a review fee. If the applicant fails to pay the review fee within ten days of receiving written notification of selection of a bidder or offer, the Board may deny the comprehensive permit.

f. Prior to paying the review fee, the applicant may appeal the selection of the consultant to the board of selectmen.

(1) The grounds for such an appeal shall be limited to claims that the consultant selected has a conflict of interest or does not possess the minimum, required qualifications.

(2) The minimum qualifications shall consist either of an educational degree in or related to the field at issue or three or more years of practice in the field at issue or a related field.

(3) The required time limits for action upon the application by the Board shall be extended by the duration of the appeal. In the event that no decision is made by the board of selectmen within one month following the filing of the appeal, the selection made by the Board shall stand.

g. Each review fee shall be deposited in a special account established by the municipal treasurer pursuant to M.G.L. c. 44, § 53G.

(1) Funds from the special account may be expended only for the purposes described in section 4.02, above, and in compliance with the Uniform Procurement Act, M.G.L. c. 30B, §§ 1-19.

(2) Within 30 days of the completion of the project or of such time as the applicant formally withdraws the proposal, the applicant shall receive a final report of funds in the special account and shall be paid any unspent excess in the account, including accrued interest.

(3) The municipal accountant shall submit annually a report of the special account to the chief elected body and chief administrative official of the municipality for their review. This report shall be published in the town annual report.

6235. Public Hearing and Decision

a. The Board shall hold a public hearing on the application within thirty days of its receipt, or such other time frame

that may be mutually agreed upon by the Board and the applicant. It may request the appearance at the hearing of such representatives of local officials as it considers necessary or helpful in reviewing the application. In making its decision, the Board shall take into consideration the recommendations of local officials. The hearing shall be held at the date, time and place established by the Chair of the Board.

b. The Board shall render a decision, based on a majority vote of the Board, within forty days after termination of the public hearing, unless such time period is extended by written agreement of the Board and the applicant. The hearing is deemed terminated when all public testimony has been received and all information requested by the Board has been received.

c. The Board may dispose of the application one of the following manner:

(1) Approve a comprehensive permit on the terms and conditions set forth in the application;

(2) Deny a comprehensive permit as not consistent with local needs; or

(3) Approve a comprehensive permit with conditions with respect to height, site plan, size, shape or building materials that do not render the construction or operation of such housing uneconomic.

6236. Appeals

a. If the Board approves the comprehensive permit, any person aggrieved may appeal within the time period and to the court provided in M.G.L. c. 40A, § 17.

b. If the Board denies the comprehensive permit or approves the permit with unacceptable conditions or requirements, the applicant may appeal to the Housing Appeals Committee as provided in M.G.L. c. 40B, § 22.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

As Planning Board hearings had not taken place prior to the publication deadline, the Finance Committee will make its recommendation at Town Meeting.

* * * * *

ARTICLE 29

To see if the Town will vote to amend Section 4500 of the Zoning By-laws of the Town, Water Resource Protection District, by amending Section 4531, subsection (s), by deleting the reference to Sections 4110 and 4120 and replacing therefor reference to Article 12A of the Town's General By-Laws, so that subsection (s) of Section 4531 shall read as follows:

s. the removal of any earth, rock, soils, humus or mineral substance except as to the extent permitted by Article 12A of theTown's General By-Laws.

Or to take any action related thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

As Planning Board hearings had not taken place prior to the publication deadline, the Finance Committee will make its recommendation at Town Meeting.

* * * * *

ARTICLE 30

To see if the Town will vote to amend the Town's Zoning By-Law to change the Town's Zoning Map from the existing hand-drawn map, most recently revised on May 15, 1989, to a digitally computer-based map, to conform to parcel layout and make it more accessible via the Town GIS computer database. A copy of such computer-based map is on file with the Town Clerk.

Or to take any other action relative thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this article will amend the Town's Zoning By-Law to change the Town's Zoning Map from the existing hand-drawn map to a digitally computer-based map accessible via the Town's GIS computer database.

The Finance Committee recommends approval. Vote: 8-0-1

* * * * *

ARTICLE 31

To see if the Town will vote to amend Section 2400 of the Town's Zoning By-Laws, Dimensional Regulations, by amending Section 2423, Coverage Limits in Rural and Suburban 2 Districts, by exempting all municipal buildings and structures, including but not limited to school buildings and structures, from the minimum natural vegetation area requirement, so that Section 2423 will read as follows:

2423. Coverage Limits:

Maximum lot coverage: fifteen (15%) percent.

Maximum area of impervious materials including structures: fifteen (15%) percent.

Minimum natural vegetation area: fifty (50%) percent, except that all municipal buildings and structures, including but not limited to school buildings and structures, shall be exempt from this requirement.

Or to take any other action relative thereto.

SCHOOL COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article would exempt the Town from its own zoning bylaws. Presently, the Town, just as any citizen, must seek approval from the Zoning Board of Appeals if a construction project requires a special permit or exemption. There is no compelling reason to change the current bylaw.

The Finance Committee recommends indefinite postponement.
Vote: 8-0-1

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ARTICLE 32

To see if the Town will vote to accept Sections 19K and 108P of Chapter 41 of the Massachusetts General Laws, which authorizes, upon submission of the appropriate certification to the Board of Selectmen, an increase of ten percent, but not more than \$1000.00, in the annual compensation of the Town Clerk and Town Treasurer, or take any other action relative thereto.

TOWN CLERK/TREASURER

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article would add \$1,000 to the budgeted salaries for the Town Treasurer and the Town Clerk. Under the present system, salary recommendations for the Town Clerk and the Town's senior management personnel are based on several criteria: 1) salaries for comparable positions in similar towns, 2) ranking of Sharon's salaries among their professional peers, and 3) performance, years of experience and other job qualifications. The current process has resulted in fair compensation for all the Town's senior management staff. This article would place a portion of two people's salaries outside this evaluation.

The Finance Committee recommends indefinite postponement.
Vote: 8-0-1

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ARTICLE 33

To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorized additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C ½, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of Section 5 of Chapter 59 in an amount equal to 100 percent, or as voted by the body, to be effective for the fiscal year beginning July 1, 2001 and ending June 30, 2002, or act in any way related thereto.

DEPARTMENT OF VETERANS' SERVICES

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this article will continue the authorization to the Board of Assessors to grant additional real estate tax exemptions for certain specific classes of veterans and their survivors, legally blind and qualified elders.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 34

To see if the Town will vote to consider the following items A through G, which will be voted as a block, or singly, or in any combination, but however voted, will be treated for accounting purposes as if each item were voted as a separate article:

A. Library Public-Use Supplies Revolving Funds

To see if the Town will vote to reauthorize a revolving fund to be known henceforth as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L., Chapter 44, Section 53E½ or act in any way relative thereto.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and FAXes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of FAXes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2002 shall not exceed the balance in the fund carried forward from Fiscal Year 2001 plus monies deposited into the fund during FY 2002 and in any event shall not exceed three thousand (\$3,000.00) dollars.

Or act in any way relating thereto.

LIBRARY TRUSTEES

B. School Bus Revolving Fund

To see if the Town will vote to reauthorize a revolving fund to be known as the School Bus Revolving Fund in accordance with the provisions of Chapter 44, Section 53E ½ or act in any way related thereto.

The purpose of this fund shall be to support the fee-based student transportation system established for those students not eligible for free transportation. Receipts to be deposited to this fund shall be monies collected from parents and guardians of students who are not eligible for free transportation and who wish to purchase school bus transportation. The Superintendent of Schools, with the approval of the School Committee, shall be authorized to expend from the fund.

Expenditures in Fiscal Year 2002 shall not exceed the balance in the fund carried forward from Fiscal Year 2001 plus monies deposited into the fund during FY 2002 and in any event shall not exceed two hundred seventy-five thousand (\$275,000.00) dollars.

Or act in any way relating thereto.

SCHOOL COMMITTEE

C. Street Opening Fund

To see if the Town will vote to reauthorize a revolving fund first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L; Chapter 44, Section 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal year 2002 shall not exceed the balance in the fund carried forward from Fiscal year 2001 plus monies deposited into the fund during Fiscal Year 2002 and in any event shall not exceed twenty-five thousand (\$25,000.00) dollars.

Or act in any way relating thereto.

BOARD OF SELECTMEN

D. Recycling Fund

To see if the Town will vote to reauthorize a revolving fund first established for Fiscal Year 1991 known as the Recycling Fund as provided by M.G.L., Chapter 44, Section 53E ½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in Section 7, Chapter 87 of the General statutes. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2002 shall not exceed the balance in the fund carried forward from Fiscal Year 2001 plus monies deposited into the fund during Fiscal Year 2002, and in any event shall not exceed fifty thousand (\$50,000.00) dollars.

Or act in any way relating thereto.

BOARD OF SELECTMEN

E. Cable TV Licensing and Relicensing Fund

To see if the Town will vote to reauthorize a revolving fund to be known as the Cable TV Licensing and Relicensing Fund in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 53E½.

The purpose of this fund is to prepare for future cable licensing or relicensing. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by Chapter 166A of the General Laws of Massachusetts, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2002 shall not exceed the balance in the fund carried forward from Fiscal Year 2001 plus receipts deposited into the fund during Fiscal Year 2002 and in any case shall not exceed seven thousand (\$ 7,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund.

Or act in any way relative thereto.

BOARD OF SELECTMEN

F. Conservation Commission Advertising Revolving Fund

To see if the town will vote to reauthorize a revolving fund known as the "Conservation Commission Advertising Revolving Fund" in accordance with M.G.L. Chapter 44, Section 53E ½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2002 shall not exceed the balance in the fund carried forward from Fiscal Year 2001 plus monies deposited into the fund during FY 2002 and in any event shall not exceed three thousand (\$3,000.00) dollars.

Or act in any way relating thereto.

CONSERVATION COMMISSION

G. Library Materials Replacement Fund

To see if the Town will vote to reauthorize a revolving fund first established for fiscal year 1993 known as the Library Materials Replacement Fund in accordance with M.G.L., Chapter 44, Section 53E ½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2002 shall not exceed the balance in the fund carried forward from Fiscal Year 2001 plus receipts deposited into the fund during Fiscal Year 2002 and in any case shall not exceed three thousand (\$3,000.00) dollars. Or act in any way relative thereto.

LIBRARY BOARD OF TRUSTEES

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this article will reauthorize Revolving Funds (A through G) that were established at prior town meetings. State law requires an annual vote to keep these funds in existence. These funds are reviewed individually by the Town Treasurer and reported to the Finance Committee. The Finance Committee recommends approval to reauthorize all seven (A through G) revolving funds.

The Finance Committee recommends. Vote: 8-0-1

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ARTICLE 35

To see if the Town will vote to amend its General By-Laws by adding a new Article 36, entitled "Community Preservation Committee," which establishes said Committee in accordance with the requirements of the Community Preservation Act, G.L. c. 44B, which shall read as follows:

SECTION 1. There shall be established a Community Preservation Committee for the purpose of administering the Community Preservation Act, G.L. c. 44B, which shall consist of nine members as follows: Five of the nine members shall be designated from the following Commissions or Boards and selected by either the Selectmen or said Commission or Board: one member from the Conservation Commission who shall serve for an initial term of three years; one member from

the Historical Commission who shall serve for an initial term of two years; one member from the Planning Board who shall serve for an initial term of three years; one member appointed by the Board of Selectmen, acting as Park Commissioners who shall serve for an initial term of two years; and one member from the Housing Authority who shall serve for an initial term of three years. The remaining four members of said Committee shall be at-large members to be appointed by the Board of Selectmen, three for an initial term of one year and one for an initial term of two years. Thereafter each member shall be appointed for a three-year term. Members can be reappointed for concurrent terms.

The adoption of said new Article 36 of the General By-Laws shall take effect only if the Town has voted at a municipal election to accept the provisions of the Community Preservation Act, G.L. c. 44B, § 3 through 7.

Or to take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This article would enable the creation of a Community Preservation Committee to implement the Community Preservation Act (CPA).

While we support the goals of conservation, historic preservation, and affordable housing, we do not believe that the currently proposed committee is the best way to pursue these goals.

The argument that we will receive a 100% match from the state fund – itself created by raising fees of taxpayers across the state – for any length of time is inherently flawed. To qualify for a match, we must first raise our own tax rate, already one of the highest in the state, and likely to rise further given currently proposed capital projects. Next, we must hope or assume that very few other cities and towns in the state will do the same, allowing us to capture their increased fees. The more that towns participate, the lower the match to participating towns. Finally, we must assume that the state legislature will stand idly by when all of the towns that do not pass this kind of article and raise their own taxes object to the fact that their increased fees – an indirect tax – are going towards conservation, historic preservation, and affordable housing in other towns.

Furthermore, given the structure of our town government, the proposed composition of the committee results in a clear majority of participants being part of, appointed by, or reporting to the Selectmen. This does not represent the kind of broad and diverse oversight that the taxpayers likely expect in order to recommend the spending for a self-imposed tax increase.

The Finance Committee recommends indefinite postponement.

Vote: 6-2-1

ARTICLE 36

To see if the Town will vote to accept Chapter 40, Section 22F of the General Laws of Massachusetts, which authorizes any municipal board or officer empowered to issue a license, permit, certificate, or to render a service or perform work for a person or class of persons, to fix reasonable fees or charges for such licenses, permits, certificates, services or work, and provides that such fees or charges shall supersede fees or charges already in effect, or act in any way relative thereto.

BOARD OF HEALTH

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this article will allow any municipal board or officer to have the authority to fix reasonable fees that will cover the costs of issuing licenses, permits, certificates, services or work.

The Finance Committee recommends approval. Vote: 7-0-2

ARTICLE 37

To see if the Town will vote to include any interest paid on repayments of loans made by the Town to homeowners for use in making their septic systems comply with Title 5 standards in the receipts reserved under the Massachusetts Water Pollution Abatement Trust (MWPAT) Title 5 Septic Betterment Loan Program for later appropriation to pay the debt service on the Town's MWPAT loan, or take any other action relative thereto.

BOARD OF HEALTH

FINANCE COMMITTEE RECOMMENDATION:

Approval of this article would allow the Town to receive the interest portion of the payments made on the septic system loans (The Title 5 Betterment Loan Program) and to use those funds to offset administration costs applicable to the loan program. If not approved, the interest would be forwarded to the General Fund of the Commonwealth of Massachusetts.

The Finance Committee recommends approval. Vote: 7-1-1

ARTICLE 38

To see if the Town will vote to increase the fine for unauthorized parking in spaces designated for the disabled to \$200.00 in

accordance with the provisions of Section 22A of Chapter 40 of the Massachusetts General Laws, or to take any other action relative thereto.

COMMISSION ON DISABILITY

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article would increase the fine for illegally parking in spaces designated for the disabled. However, as this Warrant goes to print, the legislation that would enable the Town to vote to do this is still pending in the legislature. Until this legislation is passed, the Town cannot increase the fine.

The Finance Committee will make its recommendation at Town Meeting.

* * * * *

ARTICLE 39

To see if the Town will vote to accept Clause 54 of Chapter 59, Section 5 of the Massachusetts General Laws, which authorizes the Town to establish a minimum fair cash value required for a personal property account to be taxed, and further to establish such minimum fair cash value at \$600, to be effective for the fiscal year beginning July 1, 2001 and ending June 30, 2002, or act in any way related thereto.

ASSESSORS

FINANCE COMMITTEE RECOMMENDATION:

This article allows the Assessor's Office not to tax personal property with a fair cash value below \$600. We support this article because the costs associated with billing and collecting these small amounts most likely exceed the tax revenue collected. We applaud the Assessor's Office for conducting a thoughtful cost-benefit analysis and support them in this effort to eliminate unwarranted expenditures within town government.

The Finance Committee recommends approval.

Vote: 6-2-1

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ARTICLE 40

To see if the Town will vote to amend Article 10 Police Regulations, Section 23 of the General By-laws of the Town, relative to the prohibition of the keeping of junk automobiles and

garbage and rubbish on property, by deleting the existing section in its entirety and substituting therefor the following:

SECTION 23.

(a) No person or entity, corporate or otherwise, as owner or as one in control of premises, shall keep in the open in any area of the Town of Sharon, except land designated by the Board of Selectmen for public dumping purposes, any junk, rubbish, litter, or other waste material including, but not limited to any junk automobile, wagon, truck, bus, cycle, or trailer as defined in paragraph (b) of this section.

(b) For the purposes of this By-Law, junk is defined as (1) rubbish, litter or other waste material, and/or (2) worn out, cast-off, discarded articles, parts stripped from vehicles, entire vehicle bodies or parts of vehicle bodies that are in disrepair, or materials that are ready for destruction or have been stored or collected for salvage or conversion into some other use.

(c) No person or entity, corporate or otherwise, including, but not limited to, an individual or entity who repairs or remodels vehicles as a hobby, shall have more than one unregistered vehicle, car, truck or trailer ungaraged on his or her premises at any one time for more than sixty days.

(d) Violations

1. Once a written violation notice is issued, the owner and/or person or entity in control of the property shall have thirty days to correct the violation without penalty. If the violation is not corrected within said thirty days, a fine of \$100 per violation shall be imposed upon the owner and/or person or entity in control of the property. Such fines may be imposed as criminal fines, pursuant to M.G.L. c. 40, § 21 or civil fines pursuant to M.G.L. c. 40, § 21D, and Article 11 of these By-Laws.
2. The provisions of this section shall be enforced by the Building Inspector, Police Department and/or a Prosecuting Officer of the Town of Sharon Police Department. The Building Inspector shall be responsible for maintenance of records pertaining to violations and penalties imposed hereunder.

3. For purpose of this section, the existence of a violation shall be deemed a separate offense for each day that such violation continues.
4. If the owner or person or entity in control of the property fails to pay fines issued for violations of this section, the Town may impose a lien upon the property pursuant to M.G.L. c. 40, § 58.

Or to take any action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This article would amend a section in the Police Regulations of the existing town by-laws to prohibit the "keeping of junk automobiles and garbage and rubbish on property."

While we applaud the citizen-proponent's desire to improve the town's appearance, we oppose this article because the wording is exceedingly broad and open to abuse. We also believe that the penalties proposed in this article – including criminal fines of \$100 per day – are exceedingly punitive.

The Finance Committee recommends indefinite postponement: Vote: 8-0-1

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ARTICLE 41

To see if the Town will vote to amend Article 11, Section 2 of the General By-laws of the Town, relative to the violations of the General By-Laws by amending subsection (2) so as to change the amount of the fine from "\$20. for each day violation continues and \$50. for each offense" to "\$100.00 per violation," so that the first section of item number two of said Section reads:

BY-LAW, RULE OR REGULATION	AMOUNT OF FINE ENFORCING PERSON
. . .	
2. Art. 20, Sec. 23 Police Dept., Prosecuting (Keeping of Junk Automobiles, etc.)	\$100. per violation Officer, Building Insp.
. . .	

Or to take any action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This article would increase the fines in the current by-laws associated with “keeping junk automobiles.” The current fines are \$50 for each offense and \$20 for each day violation continues. This article would increase the fine to \$100 per violation, keeping in mind that the proposed language of Article 40 allows that “the existence of a violation shall be deemed a separate offense for each day that such violation continues,” thus permitting fines of \$100 per day.

We oppose this article like the one preceding it because we find the increased fines to be excessive.

The Finance Committee recommends indefinite postponement.

Vote: 8-0-1

ARTICLE 42

To see if the Town will vote to authorize the Board of Selectmen to accept the full apportionment of the 2000 State Transportation Bond Issue and to appropriate such sums as available funds for the highway construction, detailed by the Massachusetts Highway Department pursuant to Chapter 53B of the Acts of 1999 and Chapter 150 of the Acts of 2000.

Or to act in any way related thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends passage of this Article, which will enable the Town to receive reimbursement from the State Chapter 90 funding for eligible road improvement projects.

The Finance Committee recommends approval. Vote: 8-0-1

ARTICLE 43

To see if the Town will vote to abandon the ten foot wide drainage easement granted to the Town by deed of Vi-Queen Corporation to the Town of Sharon, dated July 13, 1960, recorded in Book 3834, Page 328, and shown on a plan entitled “Lakewood at Sharon, Section Two, Plan and Profile of Paul Revere Road in Sharon, Norfolk County,

January 10-, 1956, The Schuyler Clapp Company," said plan recorded with the Norfolk Registry of Deeds in Plan Book 203, plan 1 of 1957. Said easement to be abandoned is the ten foot wide drainage easement located under lot 24 and part of lot 25 as shown on said plan. It has been determined this easement is no longer required for said drainage purposes.
Or to act in any way related thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee will make its recommendation at Town Meeting.

* * * * *

ARTICLE 44

To see if the Town will vote to accept and adopt as a public way each of the following:

- 1. Dry Pond Road: beginning from Station 0+00, thence running Westerly, a distance of 464.59 linear feet to Station 4+64.59, its terminus;
- 2. Ginger Way: beginning from Station 0+00, thence running Westerly, a distance of 630.95 linear feet to station 6+30.95, its terminus;
- 3. Fales Road: beginning from Station 7+00, thence running easterly, a distance of 650.00 linear feet to station 13+50.00, its terminus;

each as laid out by the Selectmen, including any easements and utilities appurtenant thereto, and raise and appropriate a sum of money for the costs associated therewith, or act in any way relating thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

As Planning Board hearings had not taken place prior to the publication deadline, the Finance Committee will make its recommendation at Town Meeting.

* * * * *

ARTICLE 45

To see if the Town will vote to authorize the Board of Selectmen to notify the Governor and local legislators of the following community resolution:

"The Governor, Legislators and Board of Education have mandated the implementation of the Massachusetts Comprehensive Assessment System (MCAS) to ensure that all school systems are preparing all students for an increasingly complex world, and have established that all students must pass the MCAS in grade 10 in order to receive a high school diploma.

It is generally accepted by a growing number of communities, school committees (including the Sharon School Committee), educators and parents that the present MCAS system is seriously flawed.

No one assessment - state or local - should be the sole basis for promotion, graduation or other important decisions in the education of a student.

Therefore, the community of Sharon urges the Governor, Legislators and Board of Education to suspend MCAS as a graduation requirement until such time that these critical issues are addressed:

- The need to develop a variety of assessments so that all students, including children with special needs and bilingual students enrolled in vocational schools, are fairly tested.
- The need to develop additional criteria so that no individual test will determine the fate of a student or value of a school system.
- The length of the MCAS, and the inordinate time it takes away from time on learning.
- The effect on students of the use of the present MCAS test as a graduation requirement."

Or to take any other action relative thereto.

SCHOOL COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee will make its recommendation at Town Meeting.

* * * * *

ARTICLE 46

To see if the Town will vote to rescind the \$1,000,000 authorized to borrow, and unissued, at the May 8, 1989 Town Meeting under Article 17 (for the Conservation Commission to purchase land), or take any other action relative thereto.

TREASURER

FINANCE COMMITTEE RECOMMENDATION:

This Article relates to a May 8, 1989 Town Meeting Article authorizing the Town to borrow 1,000,000 for the purchase of the Griffin Property. The Town, however, did not need to borrow the 1,000,000 as the property was subsequently purchased at a lesser amount as referenced under the Finance Committee recommendation in Article 47. Approval of this Article 46 will rescind the authorization provided at the 1989 Town Meeting to borrow \$1,000,000, thereby cleaning up the Town's General Ledger so that it more accurately indicates the Town's debt ceiling.

The Finance Committee recommends approval. Vote: 8-0-1.

* * * * *

ARTICLE 47

To see if the Town will vote to rescind the \$450,000 of the \$850,000 authorized to borrow, and unissued, at the May 9, 1995 Town Meeting under Article 16 (for the Conservation Commission to purchase land), or take any other action relative thereto.

TREASURER

FINANCE COMMITTEE RECOMMENDATION:

This Article relates to a May 9, 1995 Town Meeting Article authorizing the Town to borrow \$850,000 for the purchase of the Griffin Property. Subsequent to the May 9, 1995 Town Meeting, the Town purchased the Griffin Property for a net cost of \$400,000. As a result, the Town did not need to borrow \$450,000 out of the authorized amount of \$850,000. Approval of this Article 47 will rescind the authorization to borrow the remaining \$450,000, thereby cleaning up the Town's General Ledger so that it more accurately indicates the Town's debt ceiling.

The Finance Committee recommends approval. Vote: 8-0-1

* * * * *

And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws. Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.

Given under our hands this 22rd day of March, A.D., 2001.

NORMAN KATZ, CHAIR

WALTER JOE ROACH

ALLEN M. GARF

BOARD OF SELECTMEN
SHARON, MASSACHUSETTS

A True Copy: JOSEPH S. BERNSTEIN, Constable
Sharon, Massachusetts
Dated: March 22, 2001

"Non-Override"
Article 5 Recapitulation

Budget #	Department	FY00 Appropriated	FY01 Appropriated	FY02 Recommendation	FY02 Detailed	Proposed Increase / (Decrease)	% Change
114	Moderator salaries / wages expenses	\$50	\$50	\$50	\$50 \$0	\$0	0.00%
122	Board of Selectmen Selectmen's salaries other salary / wages expenses	\$190,780	\$205,122	\$221,100	\$1,300 \$197,550 \$22,250	\$15,978	7.79%
131	Finance Committee salaries / wages expenses	\$4,678	\$4,678	\$4,678	n/a \$4,678	\$0	0.00%
132	Reserve Fund						
135	Accountant salaries / wages expenses	\$350,000 \$150,105	\$350,000 \$162,174	\$400,000 \$172,533	\$400,000 \$166,703 \$5,830	\$50,000 \$10,359	14.29% 6.39%
141	Board of Assessors Assessor's salaries other salary / wages expenses	\$176,088	\$180,588	\$183,338	\$6,800 n/a \$176,538	\$2,750	1.52%
145	Treasurer salaries / wages expenses	\$253,037	\$262,136	\$311,238	\$271,503 \$39,735 \$88,530	\$49,102	18.73%
151	Law						
152	Personnel Board salaries / wages expenses	\$80,300 \$3,398	\$84,315 \$3,398	\$88,530 \$3,496	n/a \$3,496	\$4,215 \$98	5.00% 2.88%
155	Data Processing salaries / wages expenses	\$128,008	\$155,653	\$176,745	\$99,845 \$76,900	\$21,092	13.55%
161	Town Clerk Town Clerk's salary other salary / wages expenses	\$88,932	\$95,674	\$104,098	\$47,000 n/a \$57,098	\$8,424	8.80%

**"Non-Override"
Article 5 Recapitulation**

Budget #	Department	FY00 Appropriated	FY01 Appropriated	FY02 Recommendation	FY02 Detailed	Proposed Increase / (Decrease)	% Change
162	Election & Registration salaries / wages expenses	\$61,290	\$72,333	\$66,612	\$42,891 \$23,721	(\$5,721)	-7.91%
171	Conservation Comm. salaries / wages expenses	\$34,625	\$67,245	\$71,974	n/a \$71,974 \$250	\$4,729	7.03%
172	Lake Mgt. Committee	\$2,500	\$2,500	\$250	\$250	(\$2,250)	-90.00%
175	Planning Board salaries / wages expenses	\$14,114	\$12,814	\$13,634	n/a \$13,634	\$820	6.40%
176	Board of Appeals salaries / wages expenses	\$14,072	\$14,472	\$4,382	n/a \$4,382	(\$10,090)	-69.72%
180	Develop. & Ind. Comm.	\$1	\$1	\$1	\$1	\$0	0.00%
186	Affirmative Action	\$0	\$0	\$0	\$0	\$0	
195	Town Report salaries / wages expenses	\$9,000	\$9,450	\$10,000	\$275 \$9,725 \$1	\$550 \$0 (\$49)	5.82%
199	Sign Committee	\$50	\$50	\$1	\$1	\$0	
210	Police salaries / wages expenses	\$1,969,627	\$2,106,809	\$2,190,063	\$1,994,668 \$195,395	\$83,254	3.95%
220	Fire salaries / wages expenses	\$1,108,508	\$1,184,208	\$1,243,418	\$1,160,872 \$82,546	\$59,210	5.00%
231	Ambulance salaries / wages expenses	\$201,150	\$371,409	\$359,271	\$329,035 \$30,236	(\$12,138)	-3.27%
244	Sealer of Wts & Measures salaries / wages expenses	\$1,800	\$1,980	\$3,590	\$3,090 \$500	\$1,610	81.31%
249	Animal Inspector salaries / wages	\$1,000	\$1,000	\$3,000	\$3,000	\$2,000	200.00%

"Non-Override"
Article 5 Recapitulation

Budget #	Department	FY00 Appropriated	FY01 Appropriated	FY02 Recommendation	FY02 Detailed	Proposed Increase / (Decrease)	% Change
291	Civil Defense	\$8,925	\$9,350	\$8,817	\$8,817	(\$533)	-5.70%
292	Animal Control	\$42,026	\$44,950	\$48,154	\$40,179	\$3,204	7.13%
300	Education				\$7,975		
320	SE Voc. Tech. assessment	\$51,803	\$10,578	\$16,645	\$16,645	\$6,067	57.35%
321	SE Voc. Tech. tuition	\$8,200	\$12,000	\$24,000	\$24,000	\$12,000	100.00%
310	School	\$19,921,811	\$22,114,993	\$22,985,613	n/a	\$870,620	3.94%
401	Public Works	\$1,745,480	\$1,820,943	\$1,969,425	\$22,985,613	\$48,482	2.66%
421	salaries / wages				\$1,420,178		
422	highway administration				\$42,350		
423	highway maintenance				\$52,810		
426	snow & ice				\$101,177		
427	road machinery				\$93,000		
428	gasoline & fuel				\$37,300		
429	facility maintenance				\$93,810		
430	forestry & grounds				\$28,800		
490	landfill	\$240,300	\$245,925	\$259,100	\$0	\$13,175	5.36%
510	Board of Health	\$178,634	\$186,955	\$208,760	\$259,100	\$21,805	11.66%
541	Council on Aging	\$142,739	\$164,937	\$186,853	n/a	\$21,916	13.29%
543	Veteran's Agent	\$14,844	\$15,320	\$16,852	\$208,760	\$1,532	10.00%
544	Veterans' Graves	\$2,000	\$2,400	\$2,640	\$172,273	\$240	10.00%
545	Commission on Disability	\$1,550	\$1,550	\$250	\$14,580	(\$1,300)	-83.87%

**"Non-Override"
Article 5 Recapitulation**

Budget #	Department	FY00 Appropriated	FY01 Appropriated	FY02 Recommendation	FY02 Detailed	Proposed Increase / (Decrease)	% Change
610	Library	\$578,657	\$615,157	\$634,998	n/a	\$19,841	3.23%
	salaries / wages expenses				\$634,998		
630	Recreation	\$296,415	\$311,577	\$327,253	\$259,261	\$15,676	5.03%
	salaries / wages expenses				\$67,992		
691	Historical Commission	\$150	\$150	\$150	\$150	\$0	0.00%
692	Community Celebrations	\$1,365	\$1,555	\$1,885	\$1,885	\$330	21.22%
710	Debt: Principal	\$3,468,739	\$3,693,224	\$3,822,325	\$3,822,325	\$129,101	3.50%
715	Debt: Interest	\$1,345,717	\$1,441,346	\$1,453,742	\$1,453,742	\$12,396	0.86%
914	FICA: Medicare	\$220,000	\$255,000	\$300,000	\$300,000	\$45,000	17.65%
915	FICA: Social Security	\$55,000	\$57,000	\$65,000	\$65,000	\$8,000	14.04%
920	Insurance	\$2,294,539	\$2,627,617	\$3,199,161	\$3,199,161	\$571,544	21.75%
Total Operating Budget		\$35,462,007	\$38,980,586	\$41,063,625	\$41,063,625	\$2,083,039	5.34%
28-450	Water Division	\$1,389,502	\$1,298,734	\$1,434,103	\$710,383	\$135,369	10.42%
	salaries / wages expenses				\$723,720		

**"Override"
Article 5 Recapitulation**

Budget #	Department	FY00 Appropriated	FY01 Appropriated	FY02 Recommendation	FY02 Detailed	Proposed Increase / (Decrease)	% Change
114	Moderator	\$50	\$50	\$50	\$50	\$0	0.00%
122	Board of Selectmen	\$190,780	\$205,122	\$221,100	\$1,300 \$197,550 \$22,250	\$15,978	7.79%
131	Finance Committee	\$4,678	\$4,678	\$4,678	n/a	\$0	0.00%
132	Reserve Fund	\$350,000	\$350,000	\$400,000	\$4,678	\$50,000	14.29%
135	Accountant	\$150,105	\$162,174	\$172,533	\$400,000	\$10,359	6.39%
141	Board of Assessors	\$176,088	\$180,588	\$183,338	\$166,703 \$5,830	\$2,750	1.52%
145	Treasurer	\$253,037	\$262,136	\$311,238	\$6,800 n/a \$176,538	\$49,102	18.73%
151	Law	\$80,300	\$84,315	\$92,746	\$271,503	\$8,431	10.00%
152	Personnel Board	\$3,398	\$3,398	\$3,496	\$39,735 \$92,746	\$98	2.88%
155	Data Processing	\$128,008	\$155,653	\$176,745	n/a \$3,496	\$21,092	13.55%
161	Town Clerk	\$88,932	\$95,674	\$104,098	\$99,845 \$76,900	\$8,424	8.80%
					\$47,000 n/a \$57,098		

"Override"
Article 5 Recapitulation

Budget #	Department	FY00 Appropriated	FY01 Appropriated	FY02 Recommendation	FY02 Detailed	Proposed Increase / (Decrease)	% Change
162	Election & Registration salaries / wages expenses	\$61,290	\$72,333	\$66,612	\$42,891 \$23,721	(\$5,721)	-7.91%
171	Conservation Comm. salaries / wages expenses	\$34,625	\$67,245	\$71,974	n/a \$71,974	\$4,729	7.03%
172	Lake Mgt. Committee	\$2,500	\$2,500	\$2,500	\$2,500	\$0	0.00%
175	Planning Board salaries / wages expenses	\$14,114	\$12,814	\$13,634	n/a \$13,634	\$820	6.40%
176	Board of Appeals salaries / wages expenses	\$14,072	\$14,472	\$4,382	n/a \$4,382	(\$10,090)	-69.72%
180	Develop. & Ind. Comm.	\$1	\$1	\$1	\$1	\$0	0.00%
186	Affirmative Action	\$0	\$0	\$0	\$0	\$0	
195	Town Report salaries / wages expenses	\$9,000	\$9,450	\$10,000	\$275 \$9,725	\$550	5.82%
199	Sign Committee	\$50	\$50	\$50	\$50	\$0	0.00%
210	Police salaries / wages expenses	\$1,969,627	\$2,106,809	\$2,268,063	\$2,047,668 \$220,395	\$161,254	7.65%
220	Fire salaries / wages expenses	\$1,108,508	\$1,184,208	\$1,243,418	\$1,160,872 \$82,546	\$59,210	5.00%
231	Ambulance salaries / wages expenses	\$201,150	\$371,409	\$359,271	\$329,035 \$30,236	(\$12,138)	-3.27%
244	Sealer of Wts & Measures salaries / wages expenses	\$1,800	\$1,980	\$3,590	\$3,090	\$1,610	81.31%
249	Animal Inspector salaries / wages	\$1,000	\$1,000	\$3,000	\$500 \$3,000	\$2,000	200.00%

"Override"
Article 5 Recapitulation

Budget #	Department	FY00 Appropriated	FY01 Appropriated	FY02 Recommendation	FY02 Detailed	Proposed Increase / (Decrease)	% Change
291	Civil Defense	\$8,925	\$9,350	\$9,817	\$9,817	\$467	4.99%
292	Animal Control	\$42,026	\$44,950	\$48,154	\$40,179	\$3,204	7.13%
					\$7,975		
300	Education						
320	SE Voc. Tech. assessment	\$51,803	\$10,578	\$16,645	\$16,645	\$6,067	57.35%
321	SE Voc. Tech. tuition	\$8,200	\$12,000	\$24,000	\$24,000	\$12,000	100.00%
310	School	\$19,921,811	\$22,114,993	\$23,813,005	n/a	\$1,698,012	7.68%
					\$23,813,005		
401	Public Works	\$1,745,480	\$1,820,943	\$1,950,561		\$129,618	7.12%
421	salaries / wages				\$1,491,314		
422	highway administration				\$42,350		
423	highway maintenance				\$52,810		
426	snow & ice				\$101,177		
427	road machinery				\$103,000		
428	gasoline & fuel				\$37,300		
429	facility maintenance				\$93,810		
430	forestry & grounds				\$28,800		
490	landfill	\$240,300	\$245,925	\$259,100	\$0	\$13,175	5.36%
510	Street Lights	\$178,634	\$186,955	\$208,760	\$259,100	\$21,805	11.66%
	Board of Health				n/a		
541	salaries / wages				\$208,760		
	expenses						
541	Council on Aging	\$142,739	\$164,937	\$187,353	\$172,273	\$22,416	13.59%
	salaries / wages				\$15,080		
	expenses						
543	Veteran's Agent	\$14,844	\$15,320	\$16,852	\$10,820	\$1,532	10.00%
	salaries / wages				\$6,032		
	expenses						
544	Veterans' Graves	\$2,000	\$2,400	\$2,640	\$2,640	\$240	10.00%
545	Commission on Disability	\$1,550	\$1,550	\$1,550	\$1,550	\$0	0.00%

"Override"

Article 5 Recapitulation

Budget #	Department	FY00 Appropriated	FY01 Appropriated	FY02 Recommendation	FY02 Detailed	Proposed Increase / (Decrease)	% Change
610	Library	\$578,657	\$615,157	\$667,498	n/a	\$52,341	8.51%
	salaries / wages expenses				\$667,498		
630	Recreation	\$296,415	\$311,577	\$338,871	\$270,879	\$27,294	8.76%
	salaries / wages expenses				\$67,992		
691	Historical Commission	\$150	\$150	\$150	\$150	\$0	0.00%
692	Community Celebrations	\$1,365	\$1,555	\$1,885	\$1,885	\$330	21.22%
710	Debt: Principal	\$3,488,739	\$3,693,224	\$3,822,325	\$3,822,325	\$129,101	3.50%
715	Debt: Interest	\$1,345,717	\$1,441,346	\$1,453,742	\$1,453,742	\$12,396	0.86%
914	FICA: Medicare	\$220,000	\$255,000	\$300,000	\$300,000	\$45,000	17.65%
915	FICA: Social Security	\$55,000	\$57,000	\$65,000	\$65,000	\$8,000	14.04%
920	Insurance	\$2,294,539	\$2,627,617	\$3,199,161	\$3,199,161	\$571,544	21.75%
Total Operating Budget		\$35,462,007	\$38,980,586	\$42,103,586	\$42,103,586	\$3,123,000	8.01%
28-450	Water Division	\$1,389,502	\$1,298,734	\$1,434,103	\$710,383	\$135,369	10.42%
	salaries / wages expenses				\$723,720		

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**TOWN OF SHARON
SHARON, MASS 02067**

**POSTAL PATRON
SHARON, MA
02067**



BULK RATE U.S. POSTAGE PAID PERMIT NO. 13